



BRIGHTSTAR
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Bright Star Schools Board of Directors Minutes of the Special Meeting

A meeting of the Board of Directors of Bright Star Schools was held on **Thursday, May 23, 2024** at Stella Elementary Charter Academy and via teleconference, pursuant to notice duly given.

On the meeting agenda, the legislative body noticed each teleconference location of each member participating in the public meeting, each teleconference location was accessible to the public, members of the public were allowed to address the legislative body at each teleconference location, and the legislative body posted an agenda at each teleconference location. At least a quorum of the legislative body participated from locations within the boundaries of the local agency's jurisdiction.

In attendance at the start of the meeting was board chair Andrew Murr and board members Jennifer Cole, Robin Elledge, Lois Levy, Marisol León, Jason Rudolph, Andrew Wang. Roberta Benjamin was also in attendance.

Bright Star Schools staff in attendance were Ana Martinez, Liliana Bustos, Alexandra Lee, Elijah Sugay, Angelina Calderon, and Lydia Garcia.

1. **Call to Order and Introduction of Guests** - Andrew Murr called the meeting to order at 3:04 p.m.
2. **Public Comment Period for Non-Agenda Items** - None made.
3. **Addition of Dr. Roberta Benjamin as a member of the BSS Academic Committee and BSS Board** - Andrew Murr indicated that Dr. Roberta Benjamin was being recommended to join the BSS AC and Board. No additional comments or questions were made by any of the Board members. Andrew Murr called for a motion to approve the addition of Dr. Roberta Benjamin to the Board; Marisol Leon made the motion to approve Dr. Benjamin's addition, seconded by Jen Cole. Lois Levy's vote was not factored in as she was not present in the meeting when the voting took place. The motion passed with a vote from the board members as follows:

Board Member	Yes	No	Abstain	Absent
Andrew Murr	x			
Andrew Wang	x			
Jennifer Cole	x			
Lois Levy				x
Louisa Wee				x
Marisol León	x			
Robin Elledge	x			
Stephen Green				x



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Jason Rudolph	x			
Total	6	0	0	3
Motion Carries?	Yes			

4. BSS Strategic Planning Discussion: During the follow-up meeting to Bright Star School's initial Strategic Planning session, Cami Anderson, the consultant from ThirdWay Solutions, delivered a comprehensive overview of the strategic plan's components previously discussed. The focus of this overview centered largely on the reflection and feedback gathered from the initial meeting. Key shifts identified encompassed student achievement, diverse stakeholder input, synthesis, work sessions, as well as BHAGs (Big Hairy Audacious Goals) and Big Rocks. In addition to the high-level summary, Cami provided more detailed updates on specific areas such as Student Experience, Priorities, and Goals. Notably, she highlighted that the alignment between Bright Star's Vision and Mission appeared more pronounced within the context of the Student Experience. Moreover, she pointed out adjustments made to the wording in the Student Experience chart to enhance alignment with the mission and vision statements, reflecting more inclusivity.

Cami elaborated on the rationale for sections related to student experience, emphasizing input and consensus from the Executive Leadership Team (ELT) and school administrators in defining these areas. She also talked about the transformation of each goal into goal statements aimed at enhancing clarity and facilitating measurement of progress. Noteworthy is the reorganization of the third and fourth goals based on feedback received during the previous strategic planning meeting. Acknowledging the collaborative effort involved, Cami highlighted the extensive work undertaken by the leadership team in refining the goals, with team leads and principals contributing significantly in this process. Feedback from board members on BHAGs 1 through 4 and the associated key goals was also discussed. Opening the floor for discussion, Cami engaged board members on the frequency of progress updates for each BHAG and Big Rock. Subsequently, it was suggested that the ELT collaborate with Cami to draft deliverables along with a timeline or timeframe (for example: year 1, year 2, year 3) to illustrate progress over time for each goal. Additionally, the idea of reporting on Bright Star School's tracking of progress made in each goal was proposed for consideration.

5. [Closed session]: PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Gov. Code section 54957(b)(1).) Title: Lead Executive Officer - Members of the board went into closed session at 5:05 pm. Andrew Murr returned from closed session at 5:57pm with no additional information to report.

6. Adjournment: Andrew Murr adjourned the meeting at 5:58 PM.

DocuSigned by:
Andrew Murr
97F96B5936F1462
Andrew Murr, Board Chair

DocuSigned by:
Lydia Garcia
3251B3530B8A48E
Lydia Garcia, Recording Secretary