#### **LCFF Budget Overview for Parents Template**

Local Educational Agency (LEA) Name: Stella Elementary Charter Academy

CDS Code: 19 64733 0137604

School Year: 2023-2024

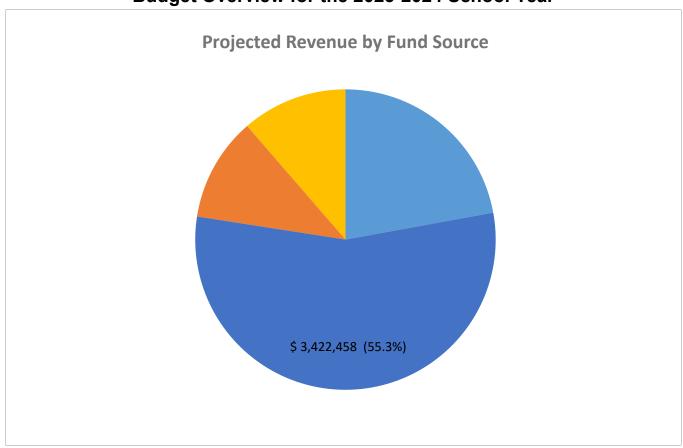
LEA contact information: Gene Castro

213.340.6700

gcastro@brightstarschools.org

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

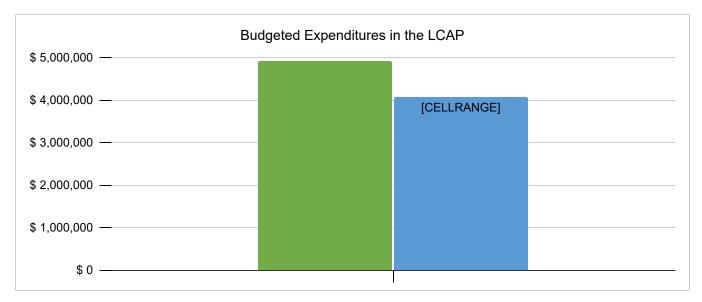
#### **Budget Overview for the 2023-2024 School Year**



This chart shows the total general purpose revenue Stella Elementary Charter Academy expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Stella Elementary Charter Academy is \$6,186,101.00, of which \$4,791,441.00 is Local Control Funding Formula (LCFF), \$691,956.00 is other state funds, \$0.00 is local funds, and \$702,704.00 is federal funds. Of the \$4,791,441.00 in LCFF Funds, \$1,368,983.00 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Stella Elementary Charter Academy plans to spend for 2023-2024. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Stella Elementary Charter Academy plans to spend \$4,929,336.00 for the 2023-2024 school year. Of that amount, \$4,072,473.00 is tied to actions/services in the LCAP and \$856,863.00 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

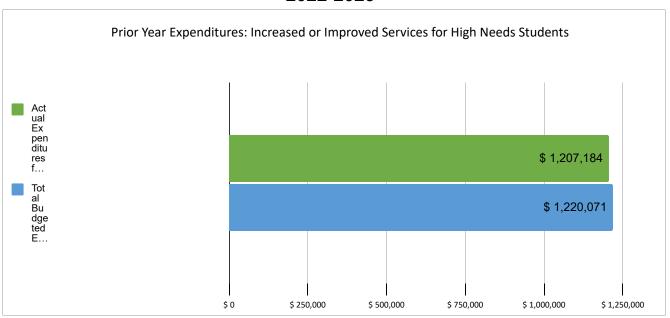
There is a shift in the landscape of spending in education, and resources that aren't included in the LCAP include additional outsourced services, required financial reserves, legal fees, oversight and management fees.

Increased or Improved Services for High Needs Students in the LCAP for the 2023-2024 School Year

In 2023-2024, Stella Elementary Charter Academy is projecting it will receive \$1,368,983.00 based on the enrollment of foster youth, English learner, and low-income students. Stella Elementary Charter Academy must describe how it intends to increase or improve services for high needs students in the LCAP. Stella Elementary Charter Academy plans to spend \$1,295,122.00 towards meeting this requirement, as described in the LCAP. The additional improved services described in the plan include the following:

We will continue to meet with school leaders, our school site council, and the academic leadership teams to identify and implement academic, programmatic, and operational initiatives to meet the needs and improve services for our high needs scholars

# Update on Increased or Improved Services for High Needs Students in 2022-2023



This chart compares what Stella Elementary Charter Academy budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Stella Elementary Charter Academy estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

#### LCFF Budget Overview for Parents

The text description of the above chart is as follows: In 2022-2023, Stella Elementary Charter Academy's LCAP budgeted \$1,220,071.00 for planned actions to increase or improve services for high needs students. Stella Elementary Charter Academy actually spent \$1,207,184.16 for actions to increase or improve services for high needs students in 2022-2023. The difference between the budgeted and actual expenditures of \$12,886.84 had the following impact on Stella Elementary Charter Academy's ability to increase or improve services for high needs students:

The difference between actual expenditures and total budgeted expenditures did not impact the actions and services or the overall increased or improved services for high needs students in 2022-23. The LEA spent additional funds for other resources that contributed to the improved services for high needs students, but aren't accounted for because these services aren't categorized as such.

### **Local Control and Accountability Plan**

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

| Local Educational Agency (LEA) Name | Contact Name and Title                                | Email and Phone                       |
|-------------------------------------|---|---------------------------------------|
| Stella Elementary Charter Academy   | Olivia Ray Manager of Compliance and Special Projects | oray@brightstarschools.org 6503880096 |

### **Plan Summary 2023-2024**

#### **General Information**

A description of the LEA, its schools, and its students in grades transitional kindergarten-12, as applicable to the LEA.

Since opening our first school in 2003, Bright Star Schools has been building a high-quality transitional-kindergarten (TK) through 12th grade model for our families in each of our three communities. In nine, tuition-free public schools in three communities -- West Adams, Koreatown, and in the San Fernando Valley -- our 3,000+ students experience rigorous academics, inclusive education, social-emotional support, and rich life opportunities beyond the classroom.

The students at Stella Elementary Charter Academy are predominantly from the West Adams community. While the community is culturally rich the neighborhood does not have access to the breadth of resources many more affluent communities do. Additionally, many of our school's families have recently come to the United States, and in many cases English is not the primary language spoken at home. 42.3% of our students are English learners, 96.4% of our students are socioeconomically disadvantaged, 11.7% of our students are students with disabilities, 0.9% of our students are foster youth, and 0.5% of our students are homeless youth. These factors make the school's job of creating an educational program that is centered around the specific needs of the community and filled with experiences and rich educational programming built to ensure student success.

The following are the three priorities of the school:

- 1. Whole Child Approach To ensure our students find joy and fulfillment in higher education, career, and life, we provide rigorous academics and support students to reach our high expectations. We meet our students where they are; our program adapts to their needs and our wrap-around services include social-emotional support, low student-to-counselor ratios, and inclusive education. Through our hallmark Life Experience Lessons (LELs) students explore new places, colleges, activities, and more so that they see endless possibilities for their lives. After high school graduation, we give our alumni up to six years of individualized support so they succeed in and graduate from higher education.
- 2. Teacher Support Strong teachers beget strong students. To support our teachers growth and ensure they thrive professionally and personally, we provide robust professional development (260+ hours/year), teacher mentoring, national board certification scholarships, Spanish and Korean language development, on-campus fitness classes, healthy snacks, educator family support, and more.
- 3. Organizational Equity, Efficiency, and Sustainability To build an equitable, efficient, and sustainable organization, we have strong racial/ethnic diversity at all levels of the Bright Star Schools organization. To ensure financial efficiency and sustainability, we prioritize strong fiscal management so that resources are used strategically to maximize student achievement. School administrators have substantial freedom to budget according to their goals and student needs, and as much as possible, we

remove the burden of school operations so that our principals can focus on instruction.

#### **Reflections: Successes**

A description of successes and/or progress based on a review of the California School Dashboard (Dashboard) and local data.

The school has a "very low" Suspension Rate rating on the CA Dashboard. The school attributes this to implementing restorative practices, working to repair relationships, helping students reflect and make better choices in the future, as well as the significant support from counselors, restorative justice and student climate related staff.

#### **Reflections: Identified Need**

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

The school works to improve its chronic absenteeism rating of "very high" on the CA Dashboard. The school is thoroughly implementing attendance interventions, and has an attendance panel to reduce chronic absenteeism. The school has seen significantly lower rates of chronic absenteeism this school year (2022-23) based on its internal tracking. The school hosts incentivized celebrations for strong attendance, and performs calls home to students who are chronically absent. School leadership also reviews chronic absenteeism at site attendance meetings, and set next steps to improve attendance.

To address the "low" rating in English Language Arts and Mathematics on the CA Dashboard, as well as the "very low" rating in English Language Arts for English Learners. The school is primarily using iReady as the tool to improve outcomes. The school is integrating SBAC aligned resources and question types into 3rd and 4th grade instruction, and began SBAC preparation in November. The school provides students weekly Personalized Learning Time on iReady, for at least 45 minutes. This learning time is incentivized in each classroom through charts, stickers, and posters, and there is a monthly "Stellabration" for the top 5 students with time on tasks for iReady. The school also utilizes a Data Analysis Reflection and Next Steps (DARNS) protocol to analyze data and set next steps for teachers to improve instruction. The school has a weekly intervention block built into the school schedule and school leadership conduct weekly classroom walkthroughs.

The school has a "very low" EL progress rating, which the school is working to address with the support of English Language Development staff, small group instruction, and English Language Development professional development for teachers.

### **LCAP Highlights**

A brief overview of the LCAP, including any key features that should be emphasized.

The LCAP is broken down into 3 goals: #1 Student Outcomes, #2 Engagement, and #3 Conditions for Learning.

Goal #1, Student Outcomes, addressees State Priorities #8 Other Pupil Outcomes and #4 Student Achievement.

Goal #2, Engagement, addresses State Priorities #6 School Climate, #5 Student Engagement, and #3 Parent & Family Engagement.

Goal #3 Conditions for Learning addressees State Priorities #1 Basic, #2 Implementation of State Standards, and #7 Course Access.

The LCAP then articulates a series of measures which align to each goal and the actions or services the school is taking in order to achieve the targets set in each goal. The school has noted which action goes beyond a typical educational program and is contributing to the improved services provided for our low income, foster and English learners. Actions that go beyond a typical education program include: English Learner Curriculum and Personnel, Intervention for High Needs Students,

Supplemental Instructional Support, Enrichment Programming, Student and Family Services Personnel, Family Engagement Coordinator, Alumni and College Success Personnel, Instructional Materials and Test Fees, College and Career Readiness Software. The school has also attempted to tie each of these actions/services internally to one or two accounting object codes so the projected and reported (the following year) budgeted amounts are as accurate as possible.

### **Comprehensive Support and Improvement**

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

#### **Schools Identified**

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Not a CSI school

#### **Support for Identified Schools**

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Not a CSI school

#### Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Not a CSI school

### **Engaging Educational Partners**

A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP.

All stakeholders take part in the creation and progress monitoring of our LCAP. The administration team consults classified and certificated staff, parents, and students through Site Council Meetings and ELAC meetings. The School Site Council advertised every meeting agenda and invited all parents through Parent Square. Throughout the year, the school provided updates to the School Site Council on the school's progress.

In addition to School Site Council feedback throughout the year, the school also considers feedback shared by parents in family surveys, staff feedback shared in the Pulse Survey, and feedback ascertained during Coffee and Chats with Bright Star leadership. All points of feedback were considered when drafting the LCAP goals and actions.

The initially drafted LCAP metrics and desired outcomes are set by a variety of internal stakeholders. Goal #1 metrics are set by the Curriculum & Instruction Team, Heads of Schools, and Principals, with the input of the English Language Development (part of the Curriculum & Instruction Team) and Inclusive (Special) Education staff when disaggregated by subgroups to ensure English Learners and Students with Disabilities are considered specifically. Goal #2 metrics are set by Principals in conjunction with Student and Family Services Staff. Goal #3 metrics are set organization-wide to ensure alignment in school operations and access to materials for students.

Proposed LCAP metrics and desired outcomes were presented, discussed, and feedback was elicited at school site meetings during the spring semester. At these school site council meetings, members are asked "What feedback do you have on our goals? What feedback do you have on our desired outcomes? Do you have additional

questions, comments, or concerns?" At the consecutive School Site Council meeting, the newly reviewed goals are voted on for approval by the School Site Council.

Our SELPA is Los Angeles Unified School District. Our Inclusive Education (Special Education) team meets regularly with our assigned Charter Operated Program Specialist, who provides feedback on data, goals, attends Inclusive Education professional development sessions, and provides consultation on any issues that may arise.

Every year, after the LCAP is reviewed by Los Angeles Unified School District, the charter authorizer, the school reviews feedback from the District, and implements changes to its LCAP to address areas for improvement for the next year.

The finalized LCAP is approved by the Bright Star Schools Board of Directors at the June Board meeting. At the Bright Star Schools Board of Directors June meeting, Board members are presented with and review the updated LCAP goals and the progress towards those goals. Board meeting agendas, minutes and LCAPs can be found on our website at www.brightstarschools.org.

#### A summary of the feedback provided by specific educational partners.

Student and Family Services staff highlighted that chronic absenteeism has been an ongoing struggle, despite the addition of numerous new interventions for chronically absent students, Despite some success with these actions, the school still sees difficulties with chronic absenteeism. They shared that current goals should reflect the linerin impacts of COVID-19 on chronic absenteeism.

Inclusive (Special) Education staff have shared that goals for Students with Disabilities should mirror the anticipated growth for all students.

Classified staff have shared the importance of comparing data outcomes to statewide averages when setting desired outcomes.

Los Angeles Unified School District (LAUSD) annually reviews the school's LCAP and reports that the previous year's LCAP did not address: the appropriate assignment of teachers, how English Learners will access the Common Core State Standards and EL Standards, and unduplicated pupil's parent participation in school events.

The principal noted lower growth than expected in One Parent Education Seminars and Counselor Meetings and cited that the desired outcome to be modified to address this.

#### A description of the aspects of the LCAP that were influenced by specific input from educational partners.

In response to the feedback from Student and Family Services staff around chronic absenteeism the school has updated the 2023-24 desired outcome for Chronic Absenteeism to be attainable.

In response to the feedback from Certificated Staff about aligning desired outcomes with statewide results, desired outcomes in Goal #1 have been reviewed, and in some places, updated to match, or are reflected in consideration of, the statewide average. The exact process for setting each desired outcome is outlined in the Goal Analysis section regarding changes to metrics and desired outcomes.

In response to the feedback from Inclusive (Special) Education staff that anticipated growth for Students with Disabilities should mirror that of all students, and from Classified Staff that statewide data should be considered when setting desired outcomes, for CAASPP and CAST metrics, desired outcomes for Students with Disabilities are set by determining a similar, or otherwise appropriate, growth rate to that anticipated for all students when comparing to the most recently available data or baseline data, or is equal to state-wide data for the same subgroup. The exact process for setting each desired outcome is outlined in the Goal Analysis section regarding changes to metrics and desired outcomes.

In response to feedback from school staff, that compensation and workload are leading factors linked to dissatisfaction and teacher attrition,, the school has planned a number of initiatives embedded in LCPA actions to increase the number of fully credentialed teachers. Some of these include increasing the salary scale for general education teachers, piloting additional planning time for teachers, celebrating teacher successes through events,

Based on feedback from students and families, the school has increased enrichment activities for students, as well as reintroduced Life Experience Lessons as pandemic

restrictions continue to lift.

In response to feedback from Los Angeles Unified School District (LAUSD) on the prior year's LCAP that teacher assignment must be analyzed, the school revised the Teacher Credentialing metric to read "# of teachers without credentials and misassignments (considered "ineffective" under ESSA) or credentialed teachers assigned out-of-field (considered "out-of-field" under ESSA)"

In response to the LAUSD feedback to include how English learners will access the Common Core State Standards and ELD standards, the school has added the metrics "% of English Learners who participate in CCSS and ELD standard aligned instruction"

In response to LAUSD feedback to address parental participation specifically in programs for unduplicated pupils, the school has added the metric "% of parents of unduplicated pupils (UDPs) who attended a school event."

In response to feedback from the school principal, One Parent Education Seminars and Counselor Meetings desired outcomes were decreased.

### **Goals and Actions**

### Goal

| Goal # | Description   |
|--------|---|
|        | 1 Student Outcomes - All students demonstrate increased academic growth as measured by state test scores, and improved English proficiency. |

An explanation of why the LEA has developed this goal.

Increasing academic outcomes for our students will always be the core focus of the school. Therefore, establishing a goal measuring student's academic outcomes is critical.

### **Measuring and Reporting Results**

| Metric   | Baseline  | Year 1 Outcome  | Year 2 Outcome  | Year 3 Outcome | Desired Outcome for 2023-2024   |
|--|---|---|---|----------------|---|
| iReady Math<br>% of students<br>meeting annual<br>typical growth on<br>iReady Math<br>diagnostic       | Year: 2021-22<br>Source: iReady Diagnostic<br>All Students: 64%<br>Black/AA: 65%<br>Hispanic/Latinx: 66%<br>EL: 65%<br>SWD: 61%                                       | 2021-22 was the first year iReady assessments were administered, therefore, baseline is the only data currently available   | Year: 2022-23<br>Source: iReady Diagnostic<br>All Students: 69%<br>Black/AA: 70%<br>Hispanic/Latino: 70%<br>EL: 68%<br>SWD: 67%   |                | 69% school wide and for all<br>numerically significant student<br>groups        |
| iReady Reading<br>% of students<br>meeting annual<br>typical growth on<br>iReady Reading<br>diagnostic | Year: 2021-22<br>Source: iReady Diagnostic<br>All Students: 59%<br>Black/AA: 74%<br>Hispanic/Latinx: 58%<br>EL: 49%<br>SWD: 48%                                       | 2021-22 was the first year iReady assessments were administered, therefore, baseline is the only data currently available   | Year: 2022-23<br>Source: iReady Diagnostic<br>All Students: 58%<br>Black/AA: 62%<br>Hispanic/Latino: 57%<br>EL: 49%<br>SWD: 52%   |                | 64% school wide and for all<br>numerically significant student<br>groups        |
| ELA CAASPP<br>% of students<br>meeting or exceeding<br>standard on CAASPP<br>ELA                       | Year: 2020-21<br>Source: CAASPP Website<br>All Students: 13.79%<br>Black/AA: In order to<br>protect student privacy,<br>data is suppressed<br>Hispanic/Latinx: 14.29% | Year: 2020-21<br>Source: CAASPP Website<br>All Students: 13.79%<br>Black/AA: In order to<br>protect student privacy,<br>data is suppressed<br>Hispanic/Latinx: 14.29% | Year: 2021-22<br>Source: CAASPP Website<br>All Students: 16.88%<br>Black/AA: data<br>suppressed to protect<br>student privacy<br>Hispanic/Latino: 16.92%<br>SWD: data suppressed to |                | All Students, All Racial<br>Subgroups, SED: 47.06%<br>SWD: 15.61%<br>EL: 42.36% |

|   | SWD: In order to protect student privacy, data is suppressed SED: 10.00% EL: 9.09% 2020-21 is the first year in which the school had students in 3rd grade or older, and CAASPP testing was administered, as there are no CAASPP results for 2019-20 due to COVID-19. | SWD: In order to protect student privacy, data is suppressed SED: 10.00% EL: 9.09%   | protect student privacy<br>SED: 17.81%<br>EL: 6.66%   |  |
|---|---|--|---|--|
| Math CAASPP % of students meeting or exceeding standard on CAASPP Math  | Black/AA: In order to protect student privacy, data is suppressed Hispanic/Latinx: 10.71%   | Year: 2020-21 Source: CAASPP Website All Students: 10.34% Black/AA: In order to protect student privacy, data is suppressed Hispanic/Latinx: 10.71% SWD: In order to protect student privacy, data is suppressed SED: 15.00% EL: 9.09% | Year: 2021-22 Source: CAASPP Website All Students: 26.31% Black/AA: data suppressed to protect student privacy Hispanic/Latino: 29.69% SWD: data suppressed to protect student privacy SED: 26.39% EL: 20.69% | All Students, All Racial<br>Subgroups, SED: 33.38%<br>SWD: 11.41%<br>EL: 32.13%        |
| EL Progress<br>% of English Learners<br>who make progress<br>towards English<br>Language proficiency<br>ELPI data was | Year: 2018-19 Source: CAASPP ELPAC Website 2018-19 was the school's first year of operation, therefore the school did not have an ELPI in 18-   | Year: 2020-21<br>Source: CAASPP ELPAC<br>Website<br>Level 1: 18.99%<br>Level 2: 45.57%<br>Level 3: 30.38%<br>Level 4: 5.06%  | Year: 2021-22<br>Source: CA Dashboard<br>27.3% making progress<br>towards English language<br>proficiency   | 50.3% of English Learners who<br>make progress towards English<br>Language proficiency |

| students performing<br>at level 4 on the<br>Summative ELPAC as                | 19. Due to changes mandated by the state regarding ELPAC administration, (as a result of COVID-19), 2020 -21 is the first year of data avaiable for ELPI. Level 1: 12.50% Level 2: 25.00% Level 3: 56.25% Level 4: 6.25% |   |   |     |  |
|---|--|---|---|-----|--|
| EL Reclassification<br>% of students<br>redesignated from EL<br>to FEP status | Year: 2019-20<br>Source: DataQuest<br>0%   | Year: 2020-21<br>Source: DataQuest<br>12.7% | EL Reclassification was<br>not released by the time of<br>LCAP creation for the<br>2021-22 school year, due<br>to delays at the CDE | 10% |  |

### **Actions**

| Action # | Title                                    | Description  | Total Funds  | Contributing |
|----------|--|--|--------------|--------------|
| 1        | General Education<br>Teachers            | Employment of general education teachers at the school   | \$658,027.00 | No           |
| 2        | Special Education Services and Personnel | Services to support Inclusive Education students, including but not limited to: School Psychologists, Inclusive Education Teachers and direct special education services   | \$366,488.00 | No           |
| 3        | Curriculum                               | Curriculum used to support academic achievement  | \$2,619.00   | No           |
| 4        | English Learner Curriculum and Personnel | English Learner personnel and curriculum used to support English Learners  | \$2,277.00   | Yes          |
| 5        | Instructional Materials                  | Instructional materials, including but not limited to: books, novels, manipulatives, musical instruments, library supplies, and general student supplies   | \$18,218.00  | No           |
| 6        | Intervention for High<br>Needs Students  | School administrator who coordinates intervention programming, focusing specifically on Inclusive Education students and English Learners  | \$11,517.00  | Yes          |
| 7        | Software - Academic<br>Achievement       | Software used to support academic achievement  | \$13,806.00  | No           |
| 8        | Supplemental Instructional<br>Support    | Personnel and non personnel items, including but not limited to: professional development, administrators, teaching assistants, grade level chairs, content leads and mentors. These personnel and services support teachers in providing targeted instruction for students with unique needs such as foster youth, low-income students, and English learners. | \$998,339.00 | Yes          |

### Goal Analysis for 2022-2023

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

There were no substantive differences between planned actions and actual implementation of the actions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

General Education Teachers actual expenditures were lower than budgeted due to teacher vacancies. Special Education Services and Personnel actual expenditures were lower than budgeted due to personnel vacancies. Supplemental Instructional Support actual expenditures were higher than budgeted due to the school requiring additional supports.

#### An explanation of how effective the specific actions were in making progress toward the goal.

The school saw growth in both CAASPP Math and ELA for the percent of students meeting or exceeding the standard. ELA CAASPP increased from 13.79% in the baseline year to 16.88% in Year 2, and Math CAASPP increased from 10.34% to 26.31%. The school attributes this growth to the effectiveness of the following actions: General Education Teachers, Curriculum, Instructional Materials, and Software - Academic Achievement.

The school saw a significant increase in the percentage of students redesignated from EL to FEP status from the baseline to Year1 from 0% to 12.7%. The school also saw an increase in Math CAASPP scores for English Learners from 9.09% meeting or exceeding the standard in the baseline year to 20.69% in Year2. This is due to the effectiveness of the following actions EL Curriculum & Personnel and Interventions for High Needs Students. The school continues to improve the effectiveness of this action to increase CAASPP ELA scores for English Learners, and other outcomes.

Because of the small population of the school, data is often suppressed for Students with Disabilities, making it more difficult to identify growth, However, the school celebrates high percentages of Students with Disabilities meeting typical annual growth in iReady in the baseline year. In Math, the percentage of students with disabilities meeting annual typical growth on the iReady diagnostic was 61% in the baseline year, and in Reading it was 48%.

# A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

For all metrics in Goal #1, except those where desired outcomes are equivalent across all subgroups (EL Reclassification, EL Progress, iReady), desired outcomes for subgroups have been modified to ensure that desired outcomes for all racial subgroups, and Socio-Economically Disadvantaged students, are now the same as all students. Desired outcomes for Students with Disabilities are set by determining a similar, or otherwise appropriate, growth rate to that anticipated for all students when comparing to the most recently available data or baseline data, or is equal to state-wide data for the same subgroup.

Though the school continues to see slower growth than anticipated to meet their desired outcome for EL Progress, the EL Progress desired outcome has been increased to match the 2021-22 statewide average of 50.3%.

Though the school continues to see slower growth than anticipated to meet their desired outcome for CAASPP ELA. The desired outcome for All Students, All Racial Subgroups and Socio-Economically Disadvantaged students has been updated to be equal to the 2021-22 state average for CAASPP ELA of 47.06%. The desired outcome for English Learners for CAASPP ELA have been updated so the anticipated growth rate now matches growth rate for all students when compared to baseline data. Because student data has been suppressed for Students with Disabilities for CAASPP ELA, the school has set the desired outcome for students with disabilities to match the 2021-22 state average for this subgroup at 15.61%

The desired outcome for All Students, All Racial Subgroups and Socio-Economically Disadvantaged students has been updated to be equal to the 2021-22 state average

for CAASPP Math of 33.38%. The desired outcome for English learners for CAASPP Math has been updated so the anticipated growth rate now matches the growth rate for all students when compared to baseline data. Because student data has been suppressed for Students with Disabilities for CAASPP Math, the school has set the desired outcome for students with disabilities to match the 2021-22 state average for this subgroup at 11.41%.

For clarity for stakeholders when reading the LCAP, when a desired outcome is the same across subgroups, those subgroups have been included in a listed format, and grouped together. For example, "all students, all racial subgroups, socio-economically disadvantaged students: XX%."

The language of some actions was updated for clarity when reading the LCAP. The overall content for each action remains the same, however, grammar and verbage have been updated.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

#### Goal

| Goal # | Description  |
|--------|--|
| 2      | Engagement - School promotes a school culture which is positive, engaging, calm and supportive for both student social and emotional |
|        | development, and actively engages and involves families in their students' learning.   |

#### An explanation of why the LEA has developed this goal.

This goal was intended to capture the schools commitment to providing a nurturing, joyful, and safe learning environment for all students. Within this goal the school measures school climate, incidents of suspension and chronic absenteeism. We know that a student having fun, and feeling valued and safe will allow them to learn and excel. The school sees parents as partners and advocates for their students. As such this goal measures the degree to which the school is able to engage families in a variety of school related activities. The goal also assesses how families feel about the school their student attends.

### **Measuring and Reporting Results**

| Metric                      | Baseline   | Year 1 Outcome  | Year 2 Outcome  | Year 3 Outcome | Desired Outcome for 2023-2024                                      |
|-----------------------------|--|---|---|----------------|--|
| Expulsion rate              | Year: 2019-20<br>Source: DataQuest<br>0% school wide and for<br>all numerically significant<br>student groups  | Year: 2020-21<br>Source: DataQuest<br>0% school wide and for all<br>numerically significant<br>student groups                                   | Year: 2021-22<br>Source: DataQuest<br>0% school wide and for all<br>numerically significant<br>student groups                                   |                | 0% school wide and for all numerically significant student groups  |
| Suspension rate             | Year: 2019-20<br>Source: DataQuest<br>All Students: 1.5%<br>Black/AA: 0.0%<br>Hispanic/Latinx: 1.0%<br>EL: 2.6%<br>SED: 2.5%<br>SWD: 0.0%              | Year: 2020-21<br>Source: DataQuest<br>0% school wide and for all<br>numerically significant<br>student groups                                   | Year: 2021-22<br>Source: DataQuest<br>0% school wide and for all<br>numerically significant<br>student groups                                   |                | 1% school wide and for all numerically significant student groups  |
| Chronic absenteeism<br>rate | Year: 2018-19 Source: DataQuest All Students: 30.2% Black/AA: In order to protect student privacy, data is suppressed Hispanic/Latinx: 27.3% EL: 25.0% | Year: 2020-21<br>Source: DataQuest<br>All Students: 16.0%<br>Black/AA: 12.5%<br>Hispanic/Latinx: 14.4%<br>EL: 11.6%<br>SWD: 20.0%<br>SED: 15.9% | Year: 2021-22<br>Source: DataQuest<br>All Students: 36.5%<br>Black/AA: 41.4%<br>Hispanic/Latino: 33.5%<br>EL: 31.7%<br>SWD: 40.0%<br>SED: 36.4% |                | 10% school wide and for all numerically significant student groups |

|   | SWD: In order to protect<br>student privacy, data is<br>suppressed<br>SED: 32.4%                               |   |  |     |
|---|--|---|--|-----|
| Average daily attendance rate   | Year: 2019-20<br>Source: Internal Data<br>Tracking<br>93.20%   | Year: 2020-21<br>Source: Internal Data<br>Tracking<br>93.94%  | Year: 2021-22<br>Source: Internal Data<br>Tracking<br>89.07%   | 95% |
| School Belonging<br>% of students that<br>respond favorably to<br>the statement "my<br>teachers care about<br>me," on the<br>Timepoint 2<br>administration of the<br>SELweb Climate<br>Survey | Year: 2020-21<br>Source: xSEL Labs School<br>Climate Report<br>K - 3rd Grade: 80% (A<br>Lot)<br>4th Grade: N/A | Year: 2021-22<br>Source: xSEL Labs School<br>Climate Report<br>K - 3rd Grade: 67% (A Lot)<br>4th Grade: 86%<br>(Agree/Strongly Agree) | Year: 2022-23<br>Source: xSEL Labs<br>School Climate Report<br>K - 3rd Grade: 64% (A Lot)<br>4th Grade: 72%<br>(Extremely/Very True) | 75% |
| Parent Rating<br>% of parents who<br>rate the school<br>positively  | Year: 2020-21<br>Source: Internal Data<br>Tracking<br>94%  | Year: 2021-22<br>Source: Internal Data<br>Tracking<br>98%   | Year: 2022-23<br>Source: Internal Data<br>Tracking<br>97%  | 90% |
| Parent Survey % of parents who return surveys addressing family efficacy, school fit, school climate, and school safety   | Year: 2020-21<br>Source: Internal Data<br>Tracking<br>70%  | Year: 2021-22<br>Source: Internal Data<br>Tracking<br>91%   | Year: 2022-23<br>Source: Internal Data<br>Tracking<br>95%  | 75% |
| Back to School Night<br>% parent attendance<br>at Back to School<br>Night   | Year: 2020-21<br>Source: Internal Data<br>Tracking<br>93%  | Year: 2021-22<br>Source: Internal Data<br>Tracking<br>77%   | Year: 2022-23<br>Source: Internal Data<br>Tracking<br>37%  | 50% |
| One Parent Education<br>% parent attendance<br>at One Parent<br>Education Seminar   | Year: 2020-21<br>Source: Internal Data<br>Tracking<br>20%  | Year: 2021-22<br>Source: Internal Data<br>Tracking<br>17%   | Year: 2022-23<br>Source: Internal Data<br>Tracking<br>35%  | 20% |
| Conferences<br>% parent attendance  | Year: 2020-21<br>Source: Internal Data   | Year: 2021-22<br>Source: Internal Data  | Year: 2022-23<br>Source: Internal Data<br>Tracking   | 70% |

| at parent teacher conferences  | Tracking<br>97%  | Tracking<br>75%   | 95%   |     |
|--|--|---|---|-----|
| School Event Attendance % of parents who attend a school event                                     | Year: 2020-21<br>Source: Internal Data<br>Tracking<br>100% | Year: 2021-22<br>Source: Internal Data<br>Tracking<br>83%   | Year: 2022-23<br>Source: Internal Data<br>Tracking<br>98% | 80% |
| Counselor Meeting<br>% of families who<br>have one yearly<br>counselor meeting                     | Year: 2020-21<br>Source: Internal Data<br>Tracking<br>53%  | Year: 2021-22<br>Source: Internal Data<br>Tracking<br>48%   | Year: 2022-23<br>Source: Internal Data<br>Tracking<br>21% | 35% |
| UDP School Event Attendance % of parents of unduplicated pupils (UDPs) who attended a school event | Year: 2022-23<br>Source: Internal Data<br>Tracking<br>76%  | This is a new metric for<br>the 2023-24 LCAP,<br>therefore, there is only<br>one year of data available | Year: 2022-23<br>Source: Internal Data<br>Tracking<br>76% | 80% |

### **Actions**

| Action # | Title                                    | Description   | Total Funds  | Contributing |
|----------|--|---|--------------|--------------|
| 1        | Enrichment Programming                   | Unique experiences provided to the school community including: wellness classes for staff and families, Life Experience Lessons (overnight field trips), and afterschool programming, supplementing the core educational program with additional life and cultural experiences that some of our student may not otherwise be able to access, particularly socioeconomically disadvantaged students, foster youth, homeless youth, and English learners. | \$192,617.00 | Yes          |
| 2        | Student and Family<br>Services Personnel | School counseling program, restorative justice staff, office support staff and Dean of Student Affairs/Culture, ensuring students have access to adults who can help them navigate academic and social challenges. Foster youth, low income students and English learners specifically benefit from these additional support structures to navigate the school environment, ensuring they have the resources necessary to excel.                        | \$76,170.00  | Yes          |
| 3        | Software - School Culture                | Software related to school climate, attendance, student behavior, and social emotional learning including but not limited to survey tools   | \$178.00     | No           |
| 4        | Student Activities                       | Student activity expenses, including but not limited to celebrations, events, and school programs.  | \$13,094.00  | No           |
| 5        | Family Engagement<br>Coordinator         | Family Engagement Coordinator to support with parent communication, events, advocacy, translation for non-English speaking families, increase family familiarity with key issues related to education, and encourage families to be advocates for their students, particularly for Foster Youth, Homeless Youth, and English Language Learners.   | \$13,861.00  | Yes          |

| 6 | Software - Family<br>Engagement | Software related to family engagement and communication, including but not limited ParentSquare | \$1,185.00 | No |  |
|---|---------------------------------|---|------------|----|--|
| 7 | Supplies and Materials -        | Supplies and materials associated with increasing family engagement, and producing family       | \$7,949.00 | No |  |
|   | Family Engagement               | engagement events   |            |    |  |

### Goal Analysis for 2022-2023

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

There were no substantive differences between planned actions and actual implementation of the actions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Student and Family Services Personnel actual expenditures were lower than budgeted due to personnel vacancies.

An explanation of how effective the specific actions were in making progress toward the goal.

The school continues to see low expulsion and suspension rates at 0% in Year 2. The effectiveness of the Student and Family Services Personnel action has supported maintaining low suspension and expulsion rates. This action includes the school counseling program, restorative justice staff, and deans of student affairs, all of whom contribute to building strong school culture and implementing restorative practices with students. Our students have access to adults who can help them navigate academic and social challenges, which helps maintain high behavioral standards. The support of these staff members also largely contribute to our continued 0% dropout rate each year, as students are supported by staff in continuing in their education. This action allows for the employment of the school's counselors to provide services for students.

The school continues to see high chronic absenteeism rates through the 2021-22 school year, at 36.5%, but expects, due to the Student and Family Services Personnels action, specifically the school counseling program, that those numbers will be significantly reduced when released on DataQuest for the 2022-23 school year, as the school has implemented a diverse set of robust interventions to address chronic absenteeism.

The school continues to see high rates of Parent Ratings, with 97% of parents rating the school positively. The school attributes this success to a variety of actions. First, the school provides robust programming to support school culture and climate, supported by the effectiveness of the actions: Enrichment Programming, Student Activities, and Athletics. Also, the school maintains strong relationships with parents and families through the actions of Family Engagement Coordinator, Software - Family Engagement, and Supplies & Materials - Family Engagement.

The school sees high rates of parents who attend a school event at 98%. With the support of the actions: Student and Family Services Personnel and Family Engagement Coordinator to promote these events, as well as Supplies & Materials - Family Engagement to host the events, the school has been able to maintain a high outcome in this metric.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Though the school has implemented a number of interventions to address Chronic Absenteeism, and rates have dramatically improved, due to significant numbers of

chronic absenteeism specifically due to the lingering effects of COVID-19, and the pandemic, the school has modified its desired outcome from Chronic Absenteeism from 7% to 10% to have a more attainable and realistic goal.

The school added the metric "UDP School Event Attendance - % of parents of unduplicated pupils (UDPs) who attended a school event" to address State Priority 3: Parental Involvement (Engagement).

In response to lower than anticipated attendance rates at One Parent Education Seminars, the school has reduced its desired outcome to 20% to be attainable and appropriate.

In response to lower than anticipated attendance rates at Counselor Meetings, the school has reduced its desired outcome to 35% to be attainable and appropriate.

The school reworded the metric regarding School Belonging to be more specific about when data is pulled from SELweb, and disaggregated data by grade span, including the metric use on the survey to define "favorably."

The language of some actions was updated for clarity when reading the LCAP. The overall content for each action remains the same, however, grammar and verbage have been updated.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

#### Goal

| Goal # | Description   |
|--------|---|
| 3      | Conditions for Learning - School facilities are in good repair, instructional staff is properly credentialed, students are provided a broad course of |
|        | study, and instruction is aligned to standards based instructional material.  |

#### An explanation of why the LEA has developed this goal.

We know that in order to have an effective school we must operationally meet specific standards. Our teachers must be credentialed, our school facilities up to date and safe, and all instructional materials aligned to common core standards. If we are not able to meet these basic operational expectations, we will not able to operate an effective educational program.

### **Measuring and Reporting Results**

| Metric  | Baseline   | Year 1 Outcome   | Year 2 Outcome   | Year 3 Outcome | Desired Outcome for 2023-2024 |
|---|--|--|--|----------------|-------------------------------|
| Standard Aligned Materials % of students who have access to standards aligned materials at home and in school as appropriate for a given lesson | Year: 2020-21<br>Source: Internal Data<br>Tracking<br>100% | Year: 2021-22<br>Source: Internal Data<br>Tracking<br>100% | Year: 2022-23<br>Source: Internal Data<br>Tracking<br>100%   |                | 100%                          |
| State Standard Alignment % of school's instructional materials that are aligned to state standards  | Year: 2020-21<br>Source: Internal Data<br>Tracking<br>100% | Year: 2021-22<br>Source: Internal Data<br>Tracking<br>100% | Year: 2022-23<br>Source: Internal Data<br>Tracking<br>100%   |                | 100%                          |
| Teacher Credentialing<br>and Assignment<br># of teachers without<br>credentials and<br>misassignments<br>(considered                            | Source: SARC   | Year: 2020-21<br>Source: SARC<br>2                         | SARC data on this metric was not released by the time of LCAP creation for the 2021-22 school year, due to delays at the CDE |                | 0                             |

| "ineffective" under<br>ESSA) or credentialed<br>teachers assigned<br>out-of-field<br>(considered "out-of-<br>field" under ESSA)   |   |  |  |              |
|---|---|--|--|--------------|
| EL Misassignments<br>Misassignments for<br>English Learners (a<br>percentage of all the<br>classes with English<br>learners taught by<br>teachers that are<br>misassigned)  | Year: 2019-20<br>Source: SARC<br>0%                       | Year: 2020-21<br>Source: SARC<br>0%                                | SARC data on this metric<br>was not released by the<br>time of LCAP creation for<br>the 2021-22 school year,<br>due to delays at the CDE | 0%           |
| SARC Rating<br>% school facility<br>good repair status<br>rated as good or<br>excellent on the<br>SARC  | Year: 2019-20<br>Source: SARC<br>87.5%                    | Year: 2020-21<br>Source: SARC<br>87.5%                             | Year: 2021-22<br>Source: SARC<br>87.5%   | 80%          |
| Operations Walkthrough Average score on the operations walkthrough  | Year: 2020-21<br>Source: Internal Data<br>Tracking<br>3.2 | Year: 2021-22<br>Source: Internal Data<br>Tracking<br>3.2          | Year: 2022-23<br>Source: Internal Data<br>Tracking<br>3.3  | 3            |
| Broad Course of Study Standard met/not met for students to have access to, and are enrolled in, a broad course of study including the programs and services developed and provided to unduplicated students and individuals with exceptional needs on | Year: 2018-19<br>Source: CA Dashboard<br>Standard Met     | Year: 2020-21<br>Source: Internal Data<br>Tracking<br>Standard Met | Year: 2021-22<br>Source: CA Dashboard<br>Standard Met  | Standard Met |

| the CA Dashboard.   |  |  |  |      |
|---|--|--|--|------|
| EL Access to Standards Aligned Instruction % of English Learners who participate in CCSS and ELD standard aligned instruction | Year: 2020-21<br>Source: Internal Data<br>Tracking<br>100% | Year: 2021-22<br>Source: Internal Data<br>Tracking<br>100% | Year: 2022-23<br>Source: Internal Data<br>Tracking<br>100% | 100% |

#### **Actions**

| Action # | Title                             | Description  | Total Funds  | Contributing |
|----------|-----------------------------------|--|--------------|--------------|
| 1        | Operational Materials             | Operational materials including, but not limited to office supplies, custodial supplies, mileage reimbursements, school hiring costs, non-IT contract labor, legal and audit expenses, and postage           | \$185,185.00 | No           |
| 2        | Operations Personnel and Services | Personnel and professional services to ensure that the school facilities remains a safe and effective learning environment   | \$721,755.00 | No           |
| 3        | Software - Operations             | Software to ensure basic operational functionality including but not limited to Microsoft Office and cloud services  | \$1,658.00   | No           |
| 4        | Operational Services              | Operational services including, but not limited to contract labor, general liability insurance, facilities consulting, legal and audit fees, payroll processing, district oversight fees and management fees | \$787,530.00 | No           |

### Goal Analysis for 2022-2023

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

There were no substantive differences between planned actions and actual implementation of the actions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Operational Materials actual expenditures were higher than budgeted because of the implementation of additional security measures to ensure student safety. Operational Services actual expenditures were higher than budgeted because of the implementation of additional security measures to ensure student safety.

An explanation of how effective the specific actions were in making progress toward the goal.

Since the baseline year, the school has maintained 100% of students having access to standard aligned materials, 100% alignment of instructional materials to state standards, 100% of English Learners participate in CCSS and ELD standard aligned instruction, and met the standard for Broad Course of Study. These can be attributed

to the effectiveness of the following actions: Operational Materials, Operational Personnel and Services, Software - Operations, Operational Services. These actions allow our operations team to ensure the school provides adequate materials to our students. These actions have also allowed the school to maintain a high SARC facilities rating at 87.5% each year since the baseline.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The school updated the Teacher Credentialing metric to include teacher assignment and address Priority 1: Basic (Conditions of Learning). The new metric reads "# of teachers without credentials and misassignments (considered "ineffective" under ESSA) or credentialed teachers assigned out-of-field (considered "out-of-field" under ESSA)"

The school added a metric to address Priority 2: State Standards (Conditions of Learning) in regards to English Learners. The new metric is "EL Access to Standards Aligned Instruction - % of English Learners who participate in CCSS and ELD standard aligned instruction"

The school updated the EL Authorization metric to "EL Missasignments - Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)" this metric measures a similar outcome, the credentialing status of teachers assigned to teach English learners, and is tracked on the School Accountability Report Cards (SARC), the school can provide more easily verifiable data, to increase transparency for stakeholders.

The language of some actions was updated for clarity when reading the LCAP. The overall content for each action remains the same, however, grammar and verbage have been updated.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for 2023-2024

| Projected LCFF Supplemental and/or Concentration Grants | Projected Additional LCFF Concentration Grant (15 percent) |
|---|--|
| \$1,368,983.20  | \$205,347.48   |

#### Required Percentage to Increase or Improve Services for the LCAP Year

| Projected Percentage to<br>Increase or Improve Services for<br>the Coming School Year | LCFF Carryover — Percentage | LCFF Carryover — Dollar | Total Percentage to Increase or Improve Services for the Coming School Year |
|---|-----------------------------|-------------------------|---|
| 40.00%  | 0.53%                       | \$17,003.66             | 40.53%  |

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

### **Required Descriptions**

For each action being provided to an entire school, or across the entire school district or county office of education (COE), an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

Contributing services are principally directed to meeting our LCAP goals for unduplicated students.

After assessing the needs of our English learners, low-income students and foster youth we have learned that there is a significant difference in the achievement of our English Learners and that of our general student population. Therefore, we have invested in curriculum and personnel which provide specific support to English learners. We also know from research that families who are recent immigrants to the US are less familiar with our educational system. Due to a language barrier these families are also less likely to engage in the school community. Therefore, the school has invested significant efforts in personnel who support school-level parent engagement efforts. These individuals are bilingual and provide translation services for documents, and meetings. They also work collaboratively with school leadership to craft a yearly parent engagement plan -- specifically planning and executing school activities which meet the unique needs of our families. These plans include workshops on literacy, charter schools, immigration services, and community resources. The school also invests in a communication platform that sends messages in families' preferred languages and in multiple mediums (text, email, and robo-call) to ensure that the school is eliminating barriers for parents to interact and stay informed.

In looking at our school climate survey and student attendance data we know that our English learners are less likely to say that they feel like they belong within the school community. They also attend school at lower rates than their peers. In order to continue to assess school culture throughout the year, the school has invested in a survey platform which can be used to quickly assess various student group's (including those who are English Learners, low income and foster youth) feelings on school culture, socio-emotional learning, safety and belonging. Armed with this information the school is able to target interventions with student and family services personnel to address areas impacting our school culture and attendance.

We know that the vast majority of our student population qualifies for free and reduced price lunch. As a result, of lowered income levels our students have less access to enrichment activities and extracurricular programming than their peers in more affluent schools. In order to combat this disadvantage, the school provides robust

enrichment programming in the form of clubs, after-school programming, guest speakers, field trips and school events. By making the school environment filled with experiences that engage students (the majority of whom come from low income households) we believe we will increase school culture and lower chronic absenteeism. Additionally, by giving our students access to additional experiences they will be able to make more real world connections to curriculum and therefore, increase academic scores.

A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

We have improved services for English learners through the acquisition of an English learner curriculum, intervention software platform, and personnel providing targeted support for English learners. We have also invested in Family Engagement Coordinators who act as liaisons and advocates for families within the school community.

We are increasing and improving services for our students whose families qualify as low income by providing robust enrichment programming, and intervention personnel. Additionally, the school pays for test preparation for SAT/ACT, and exam fees and materials for advanced placement programs. The school has also hired an alumni support coordinator that ensures that HS graduates matriculate to, and persist through higher education.

In order to support both English learners and students whose families qualify as low income, we have invested in a communication platform that sends messages to families in their preferred language and multiple mediums. Thus minimizing barriers for families without emails, or whose primary language is not English.

Lastly, we invest in a counseling program which connects our low income, foster youth and English learners with the resources and support to be successful in our school environment.

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

The LEA used the additional concentration grant add-on funding it received to re-allocate responsibilities and eliminate other duties amongst staff providing direct services to high-needs students, as well as retain staff providing direct services to high-needs students who are low-income, English learners, and/or foster youth.

| Staff-to-student ratios by type of school and concentration of unduplicated students | Schools with a student concentration of 55 percent or less | Schools with a student concentration of greater than 55 percent |
|--|--|---|
| Staff-to-student ratio of classified staff providing direct services to students     |  | 0.07  |
| Staff-to-student ratio of certificated staff providing direct services to students   |  | 0.08  |

### **Action Tables**

## **2023-2024 Total Planned Expenditures Table**

| То   | tals: | LCFF Funds     | Other State<br>Funds | Local Funds | Federal<br>Funds | Total Funds    | Total<br>Personnel | Total Non-<br>personnel |
|------|-------|----------------|----------------------|-------------|------------------|----------------|--------------------|-------------------------|
| Tota | als   | \$2,677,813.00 | \$691,956.00         | \$0.00      | \$702,704.00     | \$4,072,473.00 | \$2,152,707.00     | \$1,919,766.00          |

| Goal # | Action # | Action Title                                  | Student Group(s)                                     | LCFF Funds   | Other State<br>Funds | Local<br>Funds | Federal<br>Funds | Total Funds  |
|--------|----------|---|--|--------------|----------------------|----------------|------------------|--------------|
| 1      | 1        | General Education Teachers                    | All  | \$658,027.00 | \$0.00               | \$0.00         | \$0.00           | \$658,027.00 |
| 1      | 2        | Special Education Services and Personnel      | Student with Disabilities (SWD)                      | \$144,506.00 | \$52,363.00          | \$0.00         | \$169,619.00     | \$366,488.00 |
| 1      | 3        | Curriculum                                    | All  | \$2,619.00   | \$0.00               | \$0.00         | \$0.00           | \$2,619.00   |
| 1      | 4        | English Learner Curriculum and Personnel      | English learner (EL)                                 | \$0.00       | \$2,277.00           | \$0.00         | \$0.00           | \$2,277.00   |
| 1      | 5        | Instructional Materials                       | All  | \$11,386.00  | \$0.00               | \$0.00         | \$6,832.00       | \$18,218.00  |
| 1      | 6        | Intervention for High Needs<br>Students       | English learner (EL)                                 | \$6,791.00   | \$0.00               | \$0.00         | \$4,726.00       | \$11,517.00  |
| 1      | 7        | Software - Academic<br>Achievement            | All  | \$4,078.00   | \$0.00               | \$0.00         | \$9,728.00       | \$13,806.00  |
| 1      | 8        | Supplemental Instructional Support            | Foster Youth,<br>English learner (EL),<br>Low Income | \$656,351.00 | \$44,367.00          | \$0.00         | \$297,621.00     | \$998,339.00 |
| 2      | 1        | Enrichment Programming                        | Low Income   | \$40,990.00  | \$151,627.00         | \$0.00         | \$0.00           | \$192,617.00 |
| 2      | 2        | Student and Family Services<br>Personnel      | Low Income, Foster<br>Youth, English<br>learner (EL) | \$7,401.00   | \$0.00               | \$0.00         | \$68,769.00      | \$76,170.00  |
| 2      | 3        | Software - School Culture                     |  | \$178.00     | \$0.00               | \$0.00         | \$0.00           | \$178.00     |
| 2      | 4        | Student Activities                            | All  | \$13,094.00  | \$0.00               | \$0.00         | \$0.00           | \$13,094.00  |
| 2      | 5        | Family Engagement Coordinator                 | English learner (EL)                                 | \$13,861.00  | \$0.00               | \$0.00         | \$0.00           | \$13,861.00  |
| 2      | 6        | Software - Family<br>Engagement               | All  | \$1,185.00   | \$0.00               | \$0.00         | \$0.00           | \$1,185.00   |
| 2      | 7        | Supplies and Materials -<br>Family Engagement | All  | \$7,949.00   | \$0.00               | \$0.00         | \$0.00           | \$7,949.00   |
| 3      | 1        | Operational Materials                         | All  | \$162,698.00 | \$0.00               | \$0.00         | \$22,487.00      | \$185,185.00 |
| 3      | 2        | Operations Personnel and Services             | All  | \$157,511.00 | \$441,322.00         | \$0.00         | \$122,922.00     | \$721,755.00 |
| 3      | 3        | Software - Operations                         | All  | \$1,658.00   | \$0.00               | \$0.00         | \$0.00           | \$1,658.00   |
| 3      | 4        | Operational Services                          | All  | \$787,530.00 | \$0.00               | \$0.00         | \$0.00           | \$787,530.00 |

# **2023-2024 Contributing Actions Table**

| 1. Projected<br>LCFF Base<br>Grant | 2. Projected LCFF Supplemental and/or Concentration Grants | Percentage to | l     | Percentage to | Expenditures (LCFF Funds) |       | Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5) |        | Total LCFF<br>Funds |
|------------------------------------|--|---------------|-------|---------------|---------------------------|-------|--|--------|---------------------|
| \$3,422,458.00                     | \$1,368,983.20   | 40.00%        | 0.53% | 40.53%        | \$725,394.00              | 0.00% | 21.20%   | Total: | \$725,394.00        |

**LEA-wide Total:** \$725,394.00

**Limited Total:** 

Schoolwide Total:

\$0.00

| Goal # | Action # | Action Title                                   | Contributing<br>to Increased<br>or Improved<br>Services? | Scope    | Unduplicated Student Group(s)                     | Location    | Planned Expenditures for Contributing Actions(LCFF Funds) | Planned<br>Percentage of<br>Improved<br>Services (%) |
|--------|----------|--|--|----------|---|-------------|---|--|
| 1      | 4        | English Learner<br>Curriculum and<br>Personnel | Yes  | LEA-wide | English learner (EL)                              | All Schools | \$0.00  | 0.00%  |
| 1      | 6        | Intervention for High<br>Needs Students        | Yes  | LEA-wide | English learner (EL)                              | All Schools | \$6,791.00  | 0.00%  |
| 1      | 8        | Supplemental<br>Instructional Support          | Yes  | LEA-wide | Foster Youth, English learner (EL),<br>Low Income | All Schools | \$656,351.00  | 0.00%  |
| 2      | 1        | Enrichment<br>Programming                      | Yes  | LEA-wide | Low Income  | All Schools | \$40,990.00   | 0.00%  |
| 2      | 2        | Student and Family<br>Services Personnel       | Yes  | LEA-wide | Low Income, Foster Youth,<br>English learner (EL) | All Schools | \$7,401.00  | 0.00%  |
| 2      | 5        | Family Engagement Coordinator                  | Yes  | LEA-wide | English learner (EL)                              | All Schools | \$13,861.00   | 0.00%  |

# 2022-2023 Annual Update Table

| Totals: | Last Year's Total<br>Planned Expenditures<br>(Total Funds) | Total Estimated Actual Expenditures (Total Funds) |  |  |  |
|---------|--|---|--|--|--|
| Totals: | \$4,189,554.00   | \$3,795,952.09                                    |  |  |  |

| Last Year's Last Year's<br>Goal# Action# |                      | Prior Action/Service Title                    | Contributed to Increased or Improved Services? | Last Year's Planned<br>Expenditures (Total Funds) | Estimated Actual<br>Expenditures (Input Total<br>Funds) |  |  |
|--|----------------------|---|--|---|---|--|--|
| 1  | 1                    | General Education Teachers                    | No   | \$1,163,258.00                                    | \$613,346.97  |  |  |
| 1  | 2                    | Special Education Services and Personnel      | No   | \$463,605.00                                      | \$341,603.46  |  |  |
| 1  | 3                    | Curriculum                                    | No   | \$6,000.00  | \$2,441.17  |  |  |
| 1  | 4                    | English Learner Curriculum and Personnel      | Yes  | \$2,000.00  | \$2,122.39  |  |  |
| 1  | 5                    | Instructional Materials                       | No   | \$15,810.00                                       | \$16,981.00   |  |  |
| 1  | 6                    | Intervention for High Needs<br>Students       | Yes  | \$10,455.00                                       | \$10,735.00   |  |  |
| 1  | 7                    | Software - Academic<br>Achievement            | No   | \$11,647.00                                       | \$12,868.57   |  |  |
| 1  | 8                    | Supplemental Instructional Support            | Yes  | \$793,026.00                                      | \$930,551.78  |  |  |
| 2  | 1                    | Enrichment Programming                        | Yes  | \$187,169.00                                      | \$179,538.31  |  |  |
| 2  | 2                    | Student and Family Services Personnel         | Yes  | \$208,359.00                                      | \$70,998.06   |  |  |
| 2  | 3                    | Software - School Culture                     | No   | \$159.00  | \$165.91  |  |  |
| 2  | 4 Student Activities |   | No   | \$11,730.00                                       | \$12,204.92   |  |  |
| 2  | 5                    | Family Engagement<br>Coordinator              | Yes  | \$15,062.00                                       | \$12,919.84   |  |  |
| 2  | 6                    | Software - Family<br>Engagement               | No   | \$1,061.00  | \$1,104.54  |  |  |
| 2  | 7                    | Supplies and Materials -<br>Family Engagement | No   | \$7,400.00  | \$7,409.26  |  |  |
| 3  | 1                    | Operational Materials                         | No   | \$101,467.00                                      | \$172,610.94  |  |  |
| 3  | 2                    | Operations Personnel and Services             | No   | \$663,229.00                                      | \$672,747.84  |  |  |
| 3  | 3                    | Software - Operations                         | No   | \$1,486.00  | \$1,545.42  |  |  |
| 3  | 4                    | Operational Services                          | No   | \$526,631.00                                      | \$734,056.71  |  |  |

# **2022-2023 Contributing Actions Annual Update Table**

| 6.Estimated Actual<br>LCFF Supplemental<br>and/or Concentration<br>Grants (Input Dollar<br>Amount): | 4.Total Planned<br>Contributing<br>Expenditures (LCFF<br>Funds) | 7.Total Estimated<br>Actual Expenditures<br>for Contributing<br>Actions (LCFF Funds) | Difference Between<br>Planned and Estimated<br>Actual Expenditures for<br>Contributing Actions<br>(Subtract 7 from 4) |       | 8.Total Estimated Actual Percentage of Improved Services(%) | Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8) |
|---|---|--|---|-------|---|---|
| \$1,223,942.80  | \$783,635.00  | \$1,206,865.38   | (\$423,230.38)  | 0.00% | 0.00%   | 0.00% - No Difference   |

| Last Year's<br>Goal# | Last Year's<br>Action# | Prior Action/Service Title               | Contributed to<br>Increased or<br>Improved<br>Services? | Last Year's Planned<br>Expenditures for<br>Contributing Actions<br>(LCFF Funds) | Estimated Actual Expenditures for Contributing Actions(Input LCFF Funds) | Planned<br>Percentage of<br>Improved<br>Services | Estimated Actual Percentage of Improved Services(Input Percentage) |
|----------------------|------------------------|--|---|---|--|--|--|
| 1                    | 4                      | English Learner Curriculum and Personnel | Yes   | \$0.00  | \$2,122.39   | 0.00%  | 0.00%  |
| 1                    | 6                      | Intervention for High Needs Students     | Yes   | \$6,083.00  | \$10,735.00  | 0.00%  | 0.00%  |
| 1                    | 8                      | Supplemental Instructional Support       | Yes   | \$579,361.00  | \$930,551.78   | 0.00%  | 0.00%  |
| 2                    | 1                      | Enrichment Programming                   | Yes   | \$54,000.00   | \$179,538.31   | 0.00%  | 0.00%  |
| 2                    | 2                      | Student and Family Services Personnel    | Yes   | \$129,129.00  | \$70,998.06  | 0.00%  | 0.00%  |
| 2                    | 5                      | Family Engagement<br>Coordinator         | Yes   | \$15,062.00   | \$12,919.84  | 0.00%  | 0.00%  |

# 2022-2023 LCFF Carryover Table

| 9.Estimated<br>Actual LCFF<br>Base Grant<br>(Input Dollar<br>Amount) | 6. Estimated Actual LCFF Supplemental and/or Concentration Grants | LCFF<br>Carryover –<br>Percentage<br>(Percentage from<br>prior year) | 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %) | Actual<br>Expenditures for<br>Contributing | Actual Percentage | 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8) | Carryover –<br>Dollar | 13. LCFF<br>Carryover –<br>Percentage<br>(12 divided by<br>9) |
|--|---|--|---|--|-------------------|--|-----------------------|---|
| \$3,208,238.00   | \$1,223,942.80  | 0.00%  | 38.15%  | \$1,206,865.38                             | 0.00%             | 37.62%   | \$17,003.66           | 0.53%   |

#### Instructions

Plan Summary

**Engaging Educational Partners** 

**Goals and Actions** 

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at <a href="mailto:lcff@cde.ca.gov">lcff@cde.ca.gov</a>.

### **Introduction and Instructions**

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- Comprehensive Strategic Planning: The process of developing and annually updating the LCAP supports comprehensive strategic planning (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- Meaningful Engagement of Educational Partners: The LCAP development process should result in an LCAP that reflects decisions
  made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights
  about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify
  potential goals and actions to be included in the LCAP.
- Accountability and Compliance: The LCAP serves an important accountability function because aspects of the LCAP template require
  LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - o Demonstrating that LEAs are increasing or improving services for foster youth, English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).

- Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
- o Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which should: (a) reflect comprehensive strategic planning (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2021–22, 2022–23, and 2023–24 school years reflects statutory changes made through Assembly Bill 1840 (Committee on Budget), Chapter 243, Statutes of 2018. These statutory changes enhance transparency regarding expenditures on actions included in the LCAP, including actions that contribute to meeting the requirement to increase or improve services for foster youth, English learners, and low-income students, and to streamline the information presented within the LCAP to make adopted LCAPs more accessible for educational partners and the public.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the California School Dashboard (Dashboard), how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions that the LEA believes, based on input gathered from educational partners, research, and experience, will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP itself. Additionally, information is included at the beginning of each section emphasizing the purpose that each section serves.

### **Plan Summary**

### **Purpose**

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to provide a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included in the subsequent sections of the LCAP.

### **Requirements and Instructions**

**General Information** – Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA. For example, information about an LEA in terms of geography, enrollment, or employment, the number and size of specific schools, recent community challenges, and other such information as an LEA wishes to include can enable a reader to more fully understand an LEA's LCAP.

**Reflections:** Successes – Based on a review of performance on the state indicators and local performance indicators included in the Dashboard, progress toward LCAP goals, local self-assessment tools, input from educational partners, and any other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying specific examples of how past increases or improvements in services for foster youth, English learners, and low-income students have led to improved performance for these students.

Reflections: Identified Need – Referring to the Dashboard, identify: (a) any state indicator for which overall performance was in the "Red" or "Orange" performance category or any local indicator where the LEA received a "Not Met" or "Not Met for Two or More Years" rating AND (b) any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these areas of low performance and performance gaps? An LEA that is required to include a goal to address one or more consistently low-performing student groups or low-performing schools must identify that it is required to include this goal and must also identify the applicable student group(s) and/or school(s). Other needs may be identified using locally collected data including data collected to inform the self-reflection tools and reporting local indicators on the Dashboard.

**LCAP Highlights** – Identify and briefly summarize the key features of this year's LCAP.

**Comprehensive Support and Improvement** – An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

- Schools Identified: Identify the schools within the LEA that have been identified for CSI.
- Support for Identified Schools: Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.
- Monitoring and Evaluating Effectiveness: Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

# **Engaging Educational Partners**

# **Purpose**

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Statute and regulations specify the educational partners that school districts and COEs must consult when developing the LCAP: teachers, principals, administrators, other school personnel, local bargaining units of the LEA, parents, and students. Before adopting the LCAP, school districts and COEs must share it with the Parent Advisory Committee and, if applicable, to its English Learner Parent Advisory Committee. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Statute requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and students in developing the LCAP. The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals and actions.

Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the following web page of the CDE's website: https://www.cde.ca.gov/re/lc/.

# **Requirements and Instructions**

Below is an excerpt from the 2018–19 *Guide for Annual Audits of K–12 Local Education Agencies and State Compliance Reporting*, which is provided to highlight the legal requirements for engagement of educational partners in the LCAP development process:

#### **Local Control and Accountability Plan:**

For county offices of education and school districts only, verify the LEA:

- a) Presented the local control and accountability plan to the parent advisory committee in accordance with Education Code section 52062(a)(1) or 52068(a)(1), as appropriate.
- b) If applicable, presented the local control and accountability plan to the English learner parent advisory committee, in accordance with Education Code section 52062(a)(2) or 52068(a)(2), as appropriate.
- c) Notified members of the public of the opportunity to submit comments regarding specific actions and expenditures proposed to be included in the local control and accountability plan in accordance with Education Code section 52062(a)(3) or 52068(a)(3), as appropriate.
- d) Held at least one public hearing in accordance with Education Code section 52062(b)(1) or 52068(b)(1), as appropriate.
- e) Adopted the local control and accountability plan in a public meeting in accordance with Education Code section 52062(b)(2) or 52068(b)(2), as appropriate.

**Prompt 1**: "A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP."

Describe the engagement process used by the LEA to involve educational partners in the development of the LCAP, including, at a minimum, describing how the LEA met its obligation to consult with all statutorily required educational partners as applicable to the type of LEA. A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

**Prompt 2**: "A summary of the feedback provided by specific educational partners."

Describe and summarize the feedback provided by specific educational partners. A sufficient response to this prompt will indicate ideas, trends, or inputs that emerged from an analysis of the feedback received from educational partners.

**Prompt 3**: "A description of the aspects of the LCAP that were influenced by specific input from educational partners."

A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. The response must describe aspects of the LCAP that were influenced by or developed in response to the educational partner feedback described in response to Prompt 2. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP. For the purposes of this prompt, "aspects" of an LCAP that may have been influenced by educational partner input can include, but are not necessarily limited to:

- Inclusion of a goal or decision to pursue a Focus Goal (as described below)
- Inclusion of metrics other than the statutorily required metrics
- Determination of the desired outcome on one or more metrics
- Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
- Inclusion of action(s) or a group of actions
- Elimination of action(s) or group of actions
- Changes to the level of proposed expenditures for one or more actions
- Inclusion of action(s) as contributing to increased or improved services for unduplicated students
- Determination of effectiveness of the specific actions to achieve the goal
- Determination of material differences in expenditures
- Determination of changes made to a goal for the ensuing LCAP year based on the annual update process
- Determination of challenges or successes in the implementation of actions

## **Goals and Actions**

# **Purpose**

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal should be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

# **Requirements and Instructions**

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs should consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard in determining whether and how to prioritize its goals within the LCAP.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

At a minimum, the LCAP must address all LCFF priorities and associated metrics.

## Focus Goal(s)

**Goal Description:** The description provided for a Focus Goal must be specific, measurable, and time bound. An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach. The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

**Explanation of why the LEA has developed this goal:** Explain why the LEA has chosen to prioritize this goal. An explanation must be based on Dashboard data or other locally collected data. LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners. LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

## **Broad Goal**

**Goal Description:** Describe what the LEA plans to achieve through the actions included in the goal. The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal. The goal description organizes the actions and expected outcomes in a cohesive and consistent manner. A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

**Explanation of why the LEA has developed this goal:** Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

## Maintenance of Progress Goal

**Goal Description:** Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP. Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP. The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

**Explanation of why the LEA has developed this goal**: Explain how the actions will sustain the progress exemplified by the related metrics.

## **Required Goals**

In general, LEAs have flexibility in determining what goals to include in the LCAP and what those goals will address; however, beginning with the development of the 2022–23 LCAP, LEAs that meet certain criteria are required to include a specific goal in their LCAP.

Consistently low-performing student group(s) criteria: An LEA is eligible for Differentiated Assistance for three or more consecutive years based on the performance of the same student group or groups in the Dashboard. A list of the LEAs required to include a goal in the LCAP based on student group performance, and the student group(s) that lead to identification, may be found on the CDE's Local Control Funding Formula web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.

- Consistently low-performing student group(s) goal requirement: An LEA meeting the consistently low-performing student group(s) criteria must include a goal in its LCAP focused on improving the performance of the student group or groups that led to the LEA's eligibility for Differentiated Assistance. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, this student group or groups. An LEA required to address multiple student groups is not required to have a goal to address each student group; however, each student group must be specifically addressed in the goal. This requirement may not be met by combining this required goal with another goal.
- **Goal Description:** Describe the outcomes the LEA plans to achieve to address the needs of, and improve outcomes for, the student group or groups that led to the LEA's eligibility for Differentiated Assistance.
- Explanation of why the LEA has developed this goal: Explain why the LEA is required to develop this goal, including identifying the student group(s) that lead to the LEA being required to develop this goal, how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the student group(s), and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes identified in the goal description.

Low-performing school(s) criteria: The following criteria only applies to a school district or COE with two or more schools; it does not apply to a single-school district. A school district or COE has one or more schools that, for two consecutive years, received the two lowest performance levels on all but one of the state indicators for which the school(s) receive performance levels in the Dashboard and the performance of the "All Students" student group for the LEA is at least one performance level higher in all of those indicators. A list of the LEAs required to include a goal in the LCAP based on school performance, and the school(s) that lead to identification, may be found on the CDE's Local Control Funding Formula web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.

- Low-performing school(s) goal requirement: A school district or COE meeting the low-performing school(s) criteria must include a goal in its LCAP focusing on addressing the disparities in performance between the school(s) and the LEA as a whole. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, the students enrolled at the low-performing school or schools. An LEA required to address multiple schools is not required to have a goal to address each school; however, each school must be specifically addressed in the goal. This requirement may not be met by combining this goal with another goal.
- **Goal Description:** Describe what outcomes the LEA plans to achieve to address the disparities in performance between the students enrolled at the low-performing school(s) and the students enrolled at the LEA as a whole.
- Explanation of why the LEA has developed this goal: Explain why the LEA is required to develop this goal, including identifying the schools(s) that lead to the LEA being required to develop this goal; how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the school(s); and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes for students enrolled at the low-performing school or schools identified in the goal description.

## Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes. LEAs are encouraged to identify metrics for specific student groups, as appropriate, including expected outcomes that would reflect narrowing of any existing performance gaps.

Include in the baseline column the most recent data associated with this metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2019 Dashboard for the baseline of a metric only if that data represents the most recent available (e.g., high school graduation rate).

Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS. Because final 2020–21 outcomes on some metrics may not be computable at the time the 2021–24 LCAP is adopted (e.g., graduation rate, suspension rate), the most recent data available may include a point in time calculation taken each year on the same date for comparability purposes.

The baseline data shall remain unchanged throughout the three-year LCAP.

Complete the table as follows:

- Metric: Indicate how progress is being measured using a metric.
- **Baseline**: Enter the baseline when completing the LCAP for 2021–22. As described above, the baseline is the most recent data associated with a metric. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 1 Outcome**: When completing the LCAP for 2022–23, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 2 Outcome**: When completing the LCAP for 2023–24, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- Year 3 Outcome: When completing the LCAP for 2024–25, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above. The 2024–25 LCAP will be the first year in the next three-year cycle. Completing this column will be part of the Annual Update for that year.
- **Desired Outcome for 2023–24**: When completing the first year of the LCAP, enter the desired outcome for the relevant metric the LEA expects to achieve by the end of the 2023–24 LCAP year.

Timeline for completing the "Measuring and Reporting Results" part of the Goal.

| Metric  | Baseline  | Year 1 Outcome  | Year 2 Outcome  | Year 3 Outcome  | Desired Outcome<br>for Year 3<br>(2023–24)   |
|---|---|---|---|---|--|
| Enter information in this box when completing the LCAP for <b>2021–22</b> . | Enter information in this box when completing the LCAP for <b>2021–22</b> . | Enter information in this box when completing the LCAP for <b>2022–23</b> . Leave blank until then. | Enter information in this box when completing the LCAP for <b>2023–24</b> . Leave blank until then. | Enter information in this box when completing the LCAP for <b>2024–25</b> . Leave blank until then. | Enter information in this box when completing the LCAP for <b>2021–22</b> or when adding a new metric. |

The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant self-reflection tool for local indicators within the Dashboard.

**Actions**: Enter the action number. Provide a short title for the action. This title will also appear in the action tables. Provide a description of the action. Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the summary tables. Indicate whether the action contributes to meeting the increase or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No. (**Note:** for each such action offered on an LEA-wide or schoolwide basis, the LEA will need to provide additional information in the Increased or Improved Summary Section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496(b) in the Increased or Improved Services Section of the LCAP).

**Actions for English Learners:** School districts, COEs, and charter schools that have a numerically significant English learner student subgroup must include specific actions in the LCAP related to, at a minimum, the language acquisition programs, as defined in *EC* Section 306, provided to students and professional development activities specific to English learners.

**Actions for Foster Youth**: School districts, COEs, and charter schools that have a numerically significant Foster Youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to Foster Youth students.

## Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.
- Describe the effectiveness of the specific actions to achieve the articulated goal as measured by the LEA. In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal. When responding to this prompt, LEAs

may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.

 Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.

# Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

# **Purpose**

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

# **Requirements and Instructions**

**Projected LCFF Supplemental and/or Concentration Grants**: Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of low income, foster youth, and English learner students.

**Projected Additional LCFF Concentration Grant (15 percent):** Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

**Projected Percentage to Increase or Improve Services for the Coming School Year:** Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

**LCFF Carryover** — **Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

**LCFF Carryover** — **Dollar:** Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

**Total Percentage to Increase or Improve Services for the Coming School Year:** Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEAs percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

#### Required Descriptions:

For each action being provided to an entire school, or across the entire school district or COE, an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

For each action included in the Goals and Actions section as contributing to the increased or improved services requirement for unduplicated pupils and provided on an LEA-wide or schoolwide basis, the LEA must include an explanation consistent with 5 *CCR* Section 15496(b). For any such actions continued into the 2021–24 LCAP from the 2017–2020 LCAP, the LEA must determine whether or not the action was effective as expected, and this determination must reflect evidence of outcome data or actual implementation to date.

**Principally Directed and Effective:** An LEA demonstrates how an action is principally directed towards and effective in meeting the LEA's goals for unduplicated students when the LEA explains how:

- It considers the needs, conditions, or circumstances of its unduplicated pupils;
- The action, or aspect(s) of the action (including, for example, its design, content, methods, or location), is based on these considerations; and
- The action is intended to help achieve an expected measurable outcome of the associated goal.

As such, the response provided in this section may rely on a needs assessment of unduplicated students.

Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient. Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increase or improve services standard because enrolling students is not the same as serving students.

For example, if an LEA determines that low-income students have a significantly lower attendance rate than the attendance rate for all students, it might justify LEA-wide or schoolwide actions to address this area of need in the following way:

After assessing the needs, conditions, and circumstances of our low-income students, we learned that the attendance rate of our low-income students is 7 percent lower than the attendance rate for all students. (Needs, Conditions, Circumstances [Principally Directed])

In order to address this condition of our low-income students, we will develop and implement a new attendance program that is designed to address some of the major causes of absenteeism, including lack of reliable transportation and food, as well as a school climate that does not emphasize the importance of attendance. Goal N, Actions X, Y, and Z provide additional transportation and nutritional resources as well as a districtwide educational campaign on the benefits of high attendance rates. (Contributing Action[s])

These actions are being provided on an LEA-wide basis and we expect/hope that all students with less than a 100 percent attendance rate will benefit. However, because of the significantly lower attendance rate of low-income students, and because the actions meet needs most associated with the chronic stresses and experiences of a socio-economically disadvantaged status, we expect that the attendance rate for our low-income students will increase significantly more than the average attendance rate of all other students. (Measurable Outcomes [Effective In])

**COEs and Charter Schools**: Describe how actions included as contributing to meeting the increased or improved services requirement on an LEA-wide basis are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above. In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

## For School Districts Only:

#### Actions Provided on an LEA-Wide Basis:

**Unduplicated Percentage > 55 percent:** For school districts with an unduplicated pupil percentage of 55 percent or more, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above.

**Unduplicated Percentage < 55 percent:** For school districts with an unduplicated pupil percentage of less than 55 percent, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the actions **are the most effective use of the funds** to meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

#### Actions Provided on a Schoolwide Basis:

School Districts must identify in the description those actions being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis.

For schools with 40 percent or more enrollment of unduplicated pupils: Describe how these actions are principally directed to and effective in meeting its goals for its unduplicated pupils in the state and any local priorities.

For school districts expending funds on a schoolwide basis at a school with less than 40 percent enrollment of unduplicated pupils: Describe how these actions are principally directed to and how the actions are the most effective use of the funds to meet its goals for foster youth, English learners, and low-income students in the state and any local priorities.

A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

Consistent with the requirements of 5 *CCR* Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to the services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are included in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided on an LEA-wide or schoolwide basis or provided on a limited basis to unduplicated students. A limited action is an action that only serves foster youth, English learners, and/or low-income students. This description must address how these action(s) are expected to result in the required proportional increase or improvement in services for unduplicated pupils as compared to the services the LEA provides to all students for the relevant LCAP year.

For any action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage. See the instructions for determining the Planned Percentage of Improved Services for information on calculating the Percentage of Improved Services.

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of full time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

## **Action Tables**

Complete the Data Entry Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Data Entry Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. With the exception of the Data Entry Table, the word "input" has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2022–23 LCAP, 2022–23 will be the coming LCAP Year and 2021–22 will be the current LCAP Year.

# **Data Entry Table**

The Data Entry Table may be included in the LCAP as adopted by the local governing board or governing body, but is not required to be included. In the Data Entry Table, input the following information for each action in the LCAP for that applicable LCAP year:

- LCAP Year: Identify the applicable LCAP Year.
- 1. Projected LCFF Base Grant: Provide the total amount of LCFF funding the LEA estimates it will receive for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF apportionment calculations.

- 2. Projected LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will receive on the basis of the number and concentration of unduplicated students for the coming school year.
- 3. Projected Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.

- LCFF Carryover Percentage: Specify the LCFF Carryover Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- Total Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover Percentage. This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.
- Goal #: Enter the LCAP Goal number for the action.
- Action #: Enter the action's number as indicated in the LCAP Goal.
- Action Title: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- Contributing to Increased or Improved Services?: Type "Yes" if the action is included as contributing to meeting the increased or improved services; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services.
- If "Yes" is entered into the Contributing column, then complete the following columns:
  - Scope: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  - Unduplicated Student Group(s): Regardless of scope, contributing actions serve one or more unduplicated student groups.
     Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  - Location: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.

- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
  - Note: For an action to contribute towards meeting the increased or improved services requirement it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- Other State Funds: Enter the total amount of Other State Funds utilized to implement this action, if any.
- Local Funds: Enter the total amount of Local Funds utilized to implement this action, if any.
- Federal Funds: Enter the total amount of Federal Funds utilized to implement this action, if any.
- Total Funds: This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
  - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
    - For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which the LEA estimates would cost \$165,000.

Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Service for the action.

# **Contributing Actions Table**

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

# **Annual Update Table**

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

• Estimated Actual Expenditures: Enter the total estimated actual expenditures to implement this action, if any.

# **Contributing Actions Annual Update Table**

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- 6. Estimated Actual LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- Estimated Actual Expenditures for Contributing Actions: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- Estimated Actual Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).

• Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

# **LCFF Carryover Table**

- 9. Estimated Actual LCFF Base Grant: Provide the total amount of LCFF funding the LEA estimates it will receive for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).
- 10. Total Percentage to Increase or Improve Services for the Current School Year: This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

## **Calculations in the Action Tables**

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

## Contributing Actions Table

- 4. Total Planned Contributing Expenditures (LCFF Funds)
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column
- 5. Total Planned Percentage of Improved Services
  - o This percentage is the total of the Planned Percentage of Improved Services column
- Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)

 This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

## Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

- 6. Estimated Actual LCFF Supplemental and Concentration Grants
  - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- 4. Total Planned Contributing Expenditures (LCFF Funds)
  - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)
- 7. Total Estimated Actual Expenditures for Contributing Actions
  - o This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds)
- Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)
  - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4)
- 5. Total Planned Percentage of Improved Services (%)
  - o This amount is the total of the Planned Percentage of Improved Services column
- 8. Total Estimated Actual Percentage of Improved Services (%)
  - This amount is the total of the Estimated Actual Percentage of Improved Services column
- Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)

 This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8)

## LCFF Carryover Table

- 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)
  - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)
  - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- 12. LCFF Carryover Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)
  - o If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- 13. LCFF Carryover Percentage (12 divided by 9)
  - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

California Department of Education January 2022