LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Rise Kohyang High

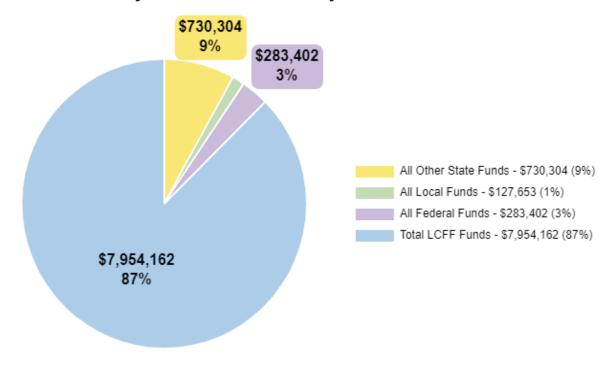
CDS Code: 19647330133868

School Year: 2024-25

LEA Contact Information: Angelina Calderon | acalderon@brightstarschools.org | (323) 954-9957

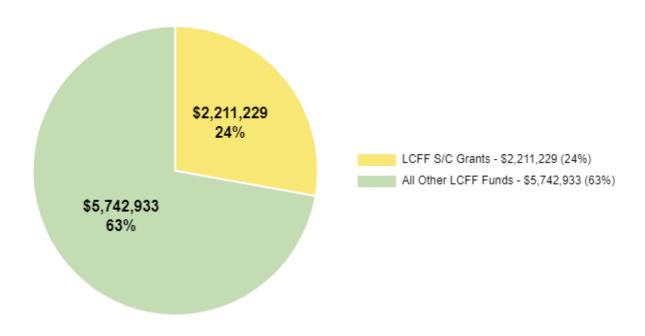
School districts receive funding from different sources: state funds under the Local Conmprove services for high needs studentstrol Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2024-25 School Year Projected Revenue by Fund Source



Source	Funds	Percentage
All Other State Funds	\$730,304	8%
All Local Funds	\$127,653	1%
All Federal Funds	\$283,402	3%
Total LCFF Funds	\$7,954,162	87%

Breakdown of Total LCFF Funds



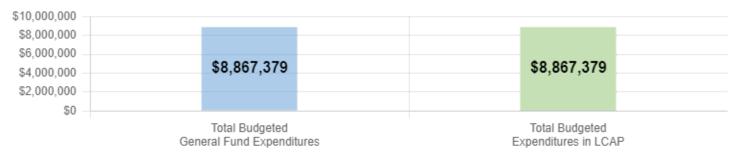
Source	Funds	Percentage
LCFF S/C Grants	\$2,211,229	24%
All Other LCFF Funds	\$5,742,933	63%

These charts show the total general purpose revenue Rise Kohyang High expects to receive in the coming year from all sources.

The total revenue projected for Rise Kohyang High is \$9,095,521, of which \$7,954,162 is Local Control Funding Formula (LCFF), \$730,304 is other state funds, \$127,653 is local funds, and \$283,402 is federal funds. Of the \$7,954,162 in LCFF Funds, \$2,211,229 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use funds to serve students.

Budgeted Expenditures in the LCAP



This chart provides a quick summary of how much Rise Kohyang High plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

Rise Kohyang High plans to spend \$8,867,379 for the 2024-25 school year. Of that amount, \$8,867,379 is tied to actions/services in the LCAP and \$0 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

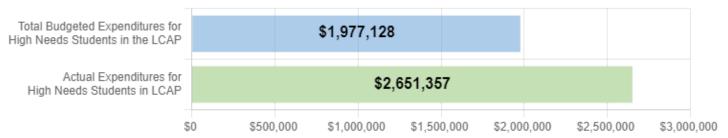
Per our Charter Authorizer, it is recommended we meet an internal net income reserve each year. We have set that target at 1% of annual expenses

Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, Rise Kohyang High is projecting it will receive \$2,211,229 based on the enrollment of foster youth, English learner, and low-income students. Rise Kohyang High must describe how it intends to increase or improve services for high needs students in the LCAP. Rise Kohyang High plans to spend \$2,764,356 towards meeting this requirement, as described in the LCAP.

Update on Increased or Improved Services for High Needs Students in 2023-24

Prior Year Expenditures: Increased or Improved Services for High Needs Students



This chart compares what Rise Kohyang High budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Rise Kohyang High estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

In 2023-24, Rise Kohyang High's LCAP budgeted \$1,977,128 for planned actions to increase or improve services for high needs students. Rise Kohyang High actually spent \$2,651,357 for actions to increase or improve services for high needs students in 2023-24.

2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
IRICA KANVANA HIAN		acalderon@brightstarschools.org (323) 954-9957

Goals and Actions

Goal

Goal #	Description
Goal 1	All students demonstrate increased academic growth as measured by state test scores,
Goal I	improved English proficiency, AP exam scores, and meeting A-G requirements.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023-24
% m 1 ar gr iF	Ready Math of students neeting nnual typical rowth on Ready Math liagnostic"	"Year: 2021- 22 Source: iReady Diagnostic All Students: 39% EL: 42% SWD: 27% Asian: 45% Hispanic/Latino	2021-22 was the first year iReady assessments were administered, therefore, baseline is the only data currently available	23 Source: iReady Diagnostic All Students: 67% EL: 61% SWD: 55% Hispanic/Latino 67% Asian:	Diagnostic All Students: 66% EL: 65%	significant student
R st m 2 ar gr iR R	Reading % of tudents neeting noual typical rowth on Ready Reading	"Year: 2021- 22 Source: iReady Diagnostic All Students: 52% EL: 55% SWD: 34% Asian: 61% Hispanic/Latino	2021-22 was the first year iReady assessments were administered, therefore, baseline is the only data currently available	23 Source: iReady Diagnostic All Students: 53% EL: 48% SWD: 45% Hispanic/Latino 52% Asian:	Diagnostic All Students: 62% EL: 58%	significant student
	ELA CAASPP 6 of students		"Year: 2020- 21 Source:		"Year: 2022- 23 Source:	"All Students, All Racial

	exceeding standard on CAASPP ELA"	Website All Students: 71.08% SWD: data suppressed to protect student privacy SED:	Website All Students: 64.13% SWD: 35.71% SED: 63.53% Hispanic/Lating 59.32% Asian: 75.00% EL: 16.67%"	Website All Students: 72.32% SWD: 35.71% SED: 74.00% Hispanic/Latino 70.67% Asian: 79.17% EL: 7.69%"	Website All Students: 67.71% SWD: * In order to protect student privacy, data is suppressed SED: 67.44% Hispanic/Latino 64.79% Asian: 78.26% EL: In order to protect student privacy, data is suppressed	
4	"Math CAASPP % of students meeting or exceeding standard on CAASPP Math"	19 Source: CAASPP Website All Students: 38.55% SWD: data suppressed to protect student privacy SED: 35.21% Hispanic/Latino 21.15% Asian: 80.00% EL:	Students: 39.43% SWD: 0.00% SED: 35.82% Hispanic/Latino 26.19% Asian: 63.64% EL: data suppressed to	"Year: 2021- 22 Source: CAASPP Website All Students: 24.11% SWD: 0.00% SED: 22.00% Hispanic/Latino	student privacy SED: 44.18% Hispanic/Latino	All Racial Subgroups, SED: 26.97% SWD: 2.86%
5	of 11th grade students met or exceeded standard on CAASPP Math"	19 Source: CAASPP Website All Students: 38.55% SWD: data suppressed to protect student privacy SED:	CAASPP Website All Students: 39.43% SWD: 0.00% SED: 35.82% Hispanic/Lating 26.19% Asian: 63.64% EL: data suppressed to	CAASPP Website All Students: 24.11% SWD: 0.00% SED: 22.00% Hispanic/Latino 18.67% Asian: 54.17% EL: 0.00%"	"Year: 2022- 23 Source: CAASPP Website All Students: 42.1% SWD: *data suppressed to	"All Students, All Racial Subgroups, SED: 26.97% SWD: 2.86% EL: 2.86%"

			student privacy"		69.56% EL: *data suppressed to protect student privacy	
6	"ELA EAP % of 11th grade students met or exceeded standard on CAASPP ELA	Website All Students: 71.08% SWD: data suppressed to protect student privacy SED: 69.01% Hispanic/Latino 67.31% Asian: 84.00% EL: 16.66%"	21 Source: CAASPP Website All Students: 64.13% SWD: 35.71% SED: 63.53% Hispanic/Latino 59.32% Asian: 75.00% EL:	CAASPP Website All Students: 72.32% SWD: 35.71% SED: 74.00% Hispanic/Latino 70.67% Asian: 79.17% EL: 7.69%"	is suppressed SED: 67.44% Hispanic/Latino	SWD: 15.41%
7	meet or exceed	Students: 36.84% SWD: data suppressed to protect student privacy SED: 32.35% Hispanic/Latino 22.92% Asian: 66.67% EL: data suppressed to	21 Source: CAASPP Website All Students: 36.71% SWD: 0.00% SED: 34.92% Hispanic/Latino 26.66% Asian: 41.46% EL: data suppressed to protect	Students: 31.87% SWD: 12.50% SED: 30.27% Hispanic/Latino 21.43% Asian: 53.85% EL:	Students: 20.59% Black/AA: * Hispanic/Latind 16.42% Asian: 37.50% SWD:	
	0	19 Source: CA Dashboard 64.1% of	CAASPP ELPAC Website Level	60% making	2023 Source: CA Dashboard 35.3% making progress	

	proficiency ELPI data was unavailable	progress towards English Language proficiency"	Level 2: 35.85% Level 3: 24.53% Level 4: 15.09%"	English language proficiency "	English language proficiency "	English Language proficiency
9		d"Year: 2019- 20 Source: DataQuest 11.8%"	"Year: 2020- 21 Source: DataQuest 11.9%"	EL Reclassification was not released by the time of LCAP creation for the 2021- 22 school year, due to delays at the CDE	"Year: 2022- 2023 Source: DataQuest 25.2%"	15%
10	the four-year graduation rate cohort who scored 3 or higher on at least two Advanced Placement exams"	College/Career Measures Report All Students: 43.6% Asian: 57.1% Hispanic/Latino 33.3% EL: 14.3% SED:	Measures Report All Students: 27.3% Asian: 43.5%	College/Caree Measures Report All Students: 21.4% Asian: 41.4% Hispanic: 13.6% EL: 9.1% SED:	College/Caree Measures Report All	25% Asian: 25% Hispanic/Latind 25% EL: 5%
11	graduating seniors who have 150 A-G credits excluding seniors with a legal	College/Caree Measures	"Year: 2021 Source: CDE College/Caree Measures Report 100% school wide and for all numerically significant student groups This measure was	"Year: 2022 All Students: '92.9% Asian: 93.1% Hispanic: 91.5% EL: 95.5% SED: 92.8% SWD: 100%"	"Year: 2022- 23 Source: CDE College/Caree Measures Report All Students: 100% Black/AA: 100% Hispanic/Lating	student groups

	exemption on basis of IEP)"		incorrectly reported as 0.0% and the school is working to correct the data error"		100% SWD: 100% SED: 100% EL: 100%"	
12	graduating seniors who have successfully completed CTE courses from approved pathways"	CDE College/Career Measures Report 0% school wide and for all numerically significant student	"Year: 2020- 21 Source: CDE College/Caree Measures Report 0% school wide and for all numerically significant student groups"	"Year: 2021- 22 Source: CDE College/Career Measures Report 0% school wide and for all numerically significant student groups"	"Year: 2022- 23 Source: CDE College/Career Measures Report 0%"	0% school wide and for all numerically significant student groups, CTE courses not offered at this time, therefore not applicable
13	legal exemption and completed CTE courses	College/Career Measures Report 0% school wide and for all numerically significant student	"Year: 2021 Source: CDE College/Career Measures Report 0% school wide and for all numerically significant student groups"	"Year: 2022 Source: CDE College/Career Measures Report 0% school wide and for all numerically significant student groups"	Measures Report All Students: 0% Hispanic/Latino	significant student groups, CTE

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

There were no substantive differences between planned actions and actual implementation of the actions

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

With regards to General Education teachers, there was an investment in additional instructional staff. This will allow us to provide essential support for students, maintain lower student-teacher ratios, ultimately leading to a more positive learning environment for all. There was also an increased, strategic use of one-time funding to invest in evidence-based interventions specifically designed to support our high-needs students. With regards to College Readiness, there were lower than projected expenses for testing materials/fees

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

In respect to the action General Education Teachers, (employment of general education teachers at the school), given the teacher shortage, staffing has been difficult for the school. All the programming run at the school is dependent on having adequate staff. Turnover has been higher than the school anticipated, making it more difficult to implement academic and behavioral interventions, and new teachers are acclimating to the curriculum. Despite these challenges, due to the effectiveness of the Interventions for High Needs Students, Software - Academic Achievement, and Supplemental Instructional Support actions, the school has been able to provide students with a diverse range of academic supports. These include, but are not limited to: intervention through small group instruction, iReady My Path worktime. push-in language support by Instructional Aides, and weekly iReady Math and ELA lessons in Resource Classes, weekly progress reports of iReady usage time, weekly check-ins with English Language Arts teachers conducted by school administrators, and weekly small group instruction progress check-ins held by school administrators. These actions all support progress to the goal by increasing iReady scores, which ultimately supports improving other academic outcomes. The effectiveness of these actions is demonstrated by the dramatic increase in the percent of students meeting annual typical growth on iReady Math diagnostic from 39% in the baseline year to 67% in the 2022-23 school year, maintaining 66% in 2023-24. The school also saw an increase in the percent of students meeting annual typical growth on iReady Reading diagnostic from 52% in the baseline year to 53% in the 2022-23 and then 62% in 2023-24. Due to the effectiveness of the action "Special Education Teacher," (services to support Inclusive Education students, including but not limited to: School Psychologists, Inclusive Education Teachers and direct special education services), the school has seen growth in academic outcomes for students with disabilities in both ELA and Math. The percent of students with disabilities meeting annual typical growth on the iReady Math diagnostic increased from 27% in the baseline year to 55% in the 2022-23 school year and again in 2023-24 to 71%. For iReady Reading, the results increased from a baseline of 34% to 45% in 22-23 and then increased again in 23-24 to 51%. The school continues to see high rates of the percent of English Learners who make progress towards English Language proficiency, which can be attributed in part to the effectiveness of the action "EL Curriculum & Personnel" (English Learner personnel and curriculum used to support English Learners). Additionally the school has seen growth in the percentage of English Learners who meet their annual typical growth goal on iReady Math from a baseline of 42% to 65% in 23-24. The school saw an increase in iReady Reading for English Learners from 55% to 58% in 23-24. Through the effectiveness of actions related to supporting our students to prepare for post-graduate experiences, including: Alumni and College Success Personnel, Instructional Materials & Test Fees, and College & Career Readiness Software, we continue to see high rates of the percent of graduating seniors who have 150 A-G credits excluding seniors with a legal exemption. The school continues to work to support increasing the percent of students in the four-year graduation rate cohort who scored 3 or higher on at least two Advanced Placement exams; however, the impacts of the COVID-19 pandemic were significant in this area, and the school has seen lower rates than anticipated in the last few years.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The school's primary focus in the 24-25 school year is related to support for English learners. The school is planning to add an English Learner Development support class, and also backfill an English Learner Development Instructional Assistant position which will be used to push in and provide support across various subjects for English Learners. Additionally, the school will host an English Learner Development bootcamp and provide ELPAC-aligned prep. Lastly, the school will review Language Development across content areas to ensure English Learners are receiving adequate support in all subject areas. Additionally, within the LCAP and across internal school plans the school will focus on iReady stretch growth targets versus typical in order to ensure that students are growing beyond one years worth of progress to close grade level proficiency gaps in ELA and Math.

Goal

Goal #	Description
Goal 2	School promotes a school culture which is positive, engaging, calm and supportive for both student social and emotional development, and actively engages and involves families in their students' learning.

Metric#	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023-24
1	Expulsion rate	DataQuest 0% school wide and for all numerically significant student	"Year: 2020- 21 Source: DataQuest 0% school wide and for all numerically significant student groups"	"Year: 2021- 22 Source: DataQuest 0% school wide and for all numerically significant student groups"	"Year: 2022- 2023 Source: DataQuest 0% school wide and for all numerically significant student groups"	0% school wide and for all numerically significant student groups
2		DataQuest All Students: 1.2% Black/AA: 0.0% Hispanic/Lating	"Year: 2020- 21 Source: DataQuest 0% school wide and for all numerically significant student groups"	Students: 1.3% Black/AA: 0.0% Hispanic/Latino 1.6% Asian: 0.0% EL: data suppressed to protect student	CA Dashboard_Su Rate Indicator All Students: 2.6% Black/AA: 9.1% Hispanic/Lating	student groups

		IIV v. 2010	"\\ 2020	protect student privacy"		
3	Chronic absenteeism rate	DataQuest All Students: 11.3% Black/AA: 15.4% Hispanic/Latino 15.8% Asian: 5.5% EL: 15.4% SWD:	Students: 12.5% Black/AA: 34.8% Hispanic/Latino 14.3% Asian: 7.0% EL: 13.3% SWD:	"Year: 2021- 22 Source: DataQuest All Students: 35.8% Black/AA: 71.4% Hispanic/Latino 37.8% Asian: 21.5% EL: 45.6% SWD: 47.2% SED: 37.5%"	Hispanic/Latino	wide and for all numerically
4	Dropout rate	Four-Year Adjusted Cohort Outcome 0.0% school wide and for all numerically significant student	21 DataQuest Four-Year Adjusted Cohort Outcome 0.0% school wide and for all numerically significant student groups"	Adjusted Cohort Outcome Report All Students: 3.1% Hispanic/Lating	"Year: 2022- 2023 Source: DataQuest Adjusted Cohort Outcome Report All Students: 6.6% Hispanic/Latino 8.7% Asian: 3.8% EL: 30% SWD: 8.3% SED: 6.7%"	0% school wide and for all numerically significant student groups
5	Average daily attendance rate	Internal Data Tracking	"Year: 2020- 21 Source: Internal Data Tracking 94.65%"	"Year: 2021- 22 Source: Internal Data Tracking 89.58%"	"Year: 2022- 2023 Source: CALPADs 94.02%"	95%
6	Cohort graduation rate	DataQuest All Students: 97.5% Hispanic/Latino 96.1% SED:	Students: 98.0% Hispanic/Latind 97.6% SED: 97.8% Asian: 97.8% SWD:	Graduation Rate Report All Students: 93.9% Hispanic/Latino 93.2% Asian: 93.1% EL:	"Year: 2022- 2023 Source: DataQuest Four-Year Adjusted Cohort Graduation Rate Report All Students: 90.6% Hispanic/Latino 88.4% Asian: 92.3% EL: 65% SWD:	98% school wide and for all numerically significant student groups

				100% SED: 93.8%"	83.3% SED: 90.5%"	
7	"School Belonging % of students that agree to having a ""Sense of Belonging"" on the Panorama School Climate Survey"	School Climate Survey 45%"	"Year: 2021- 22 Source: Panorama School Climate Survey 41%"	"Year: 2022- 23 Source: Panorama School Climate Survey 38%"	Year: Spring 2023-2024 Source: Panorama Student Success Platform All Students: 43% Asian: 41% Hispanic/Latino 46% EL: 45% SWD: 49% FRPL: 41.5%	40% o:
8	"Parent Rating % of parents who rate the school positively"	21 Source: Internal Data	"Year: 2021- 22 Source: Internal Data Tracking 97%"	"Year: 2022- 23 Source: Internal Data Tracking 96%"	"Year: 2023- 24 Source: Internal Data Tracking 95%"	80%
9	"Parent Survey % of parents who return surveys addressing family efficacy, school fit, school climate, and school safety"	21 Source: Internal Data	"Year: 2021- 22 Source: Internal Data Tracking 87%"	"Year: 2022- 23 Source: Internal Data Tracking 86%"	"Year: 2023- 24 Source: Internal Data Tracking 81%	80%
10	"Back to School Night % parent attendance at Back to School Night"		"Year: 2021- 22 Source: Internal Data Tracking 29%"	"Year: 2022- 23 Source: Internal Data Tracking 22%"	"Year: 2023- 24 Source: Internal Data Tracking 18%"	25%
11	"One Parent Education % parent attendance at One Parent Education Seminar"	Internal Data	"Year: 2021- 22 Source: Internal Data Tracking 28%"	"Year: 2022- 23 Source: Internal Data Tracking 23%"	"Year: 2023- 24 Source: Internal Data Tracking 15%"	25%
12	"Conferences % parent attendance at parent teacher conferences"		"Year: 2021- 22 Source: Internal Data Tracking 27%"	"Year: 2022- 23 Source: Internal Data Tracking 47%"	"Year: 2023- 24 Source: Internal Data Tracking 38%	35%
13	"School Event Attendance % of parents	21 Source: Internal Data	"Year: 2021- 22 Source: Internal Data Tracking 54%"	"Year: 2022- 23 Source: Internal Data Tracking 62%"	24 Source: Internal Data	60%

	who attend a school event"					
14	9	"Year: 2020- 21 Source: Internal Data Tracking 100%"	"Year: 2021- 22 Source: Internal Data Tracking 71%"	"Year: 2022- 23 Source: Internal Data Tracking 100%"	"Year: 2023- 24 Source: Internal Data Tracking 90%	95%
15	or parents of	23 Source: Internal Data Tracking 81%"	This is a new metric for the 2023-24 LCAP, therefore, there is only one year of data available	"Year: 2022- 23 Source: Internal Data Tracking 81%"		60%

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

There were no substantive differences between planned actions and actual implementation of the actions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Increased investment in additional student and family services personnel to provide our students with a comprehensive support system. This includes personnel such as different counselors, parent liaisons, and support staff who play a crucial role in promoting student well-being, academic success, and family engagement.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The school sends out Parent and Family Surveys to assess areas of strength and improvement. Our families know we value their opinion which is why 81% of parents returned surveys addressing family efficacy, school fit, school climate, and school safety. We know that our families are confident in their relationships with staff because our Family survey reflects that 95% of parents rate the school positively. One of the school's biggest strengths is the welcoming environment we've built with families. 50% of families attend at least one school event including, but not limited to: Coffee with the Principal, Conferences, Parent Education Seminars, Back to School Night, and Family Nights. Additionally, 100% of families attend a yearly counselor meeting. Through events that highlight the cultures of students, implementation of Council in Schools, and connection via phone and ParentSquare our staff and families have learned more about each other and the school has increased two-way communication between

families and staff. The school has identified a focus area for improvement in attendance at our Parent Education seminars, currently standing at 15% which has increased consistently in the last 5 years. We believe these seminars are a strong tool in supporting families and building partnerships for student outcomes. Though we are proud to have 81% of parents returning surveys, and 50% of parents attending a school event, we continually strive to increase these numbers to reach 100%. We recognize that the more parents returning surveys and attending events, the more input we are receiving from our students and families to improve our school in ways that best meets their needs. In addition, our Family and Community Engagement Team works every year to identify, train and support family leaders who actively participate in the School Site Council, English Learner Advisory Committee and other advisory groups. When reviewing School Culture data according to Panorama Education's national benchmarks, RKHS' School Safety average of 71% favorable landed them in the 99th% as compared to similar schools (Urban, High, 70% students or higher qualifying or Free and Reduced Lunch). Additionally, according to Panorama Education's national benchmarks, RKHS' Sense of Belonging average of 36% favorable landed them in the 65th% as compared to similar schools (Urban, High, 70% students or higher qualifying or Free and Reduced Lunch). The school has identified the following as areas of strength: 99th% National Benchmark for School Safety and annual growth in Sense of Belonging (5%). Teachers and staff were trained using Restorative Practices and Responsive Classroom, that included foundational culture building and classroom management strategies including Community Circles, Logical Consequences and Community Agreements. School has partnered with Sown to Grow for SEL curriculum and school development in advisory. School has partnered with Circle Ways to train staff and students in Council in Schools to provide a weekly space for students to build respect, positive relationships, and repair harm when needed with their school community. School hosted an annual Campus Culture Visit where it invited district and BSS school site leadership to report out on their student survey results and action plan for growth. The organization is in the first year of partnership with Community Schools. As such the school has hired a Community Schools Manager to use the survey results and needs assessment to connect the school to vital community resources for safety and belonging. The school has identified the following as areas of growth: Current practices being implemented for Sense of Belonging need improvement. Current practices for School Safety, specifically with the school's Black/AA population, there is a major deviation (+/-21%) from the mean that warrants immediate action. Focus groups have occurred with the district, school and student body for improving the sense of belonging on campus.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

There will be an increased focus on culture competency and a review of internal practices to ensure that the black and African American student population feels like they belong, this will include a reset of how the school implements restorative practices. Additionally, the school will focus on how to increase the number of families who attend parent seminars, this will directly impact the family engagement coordinator's time and also the materials allocated to increasing family participation. One change being made for the next cycle of the LCAP is the ability to disaggregate family engagement data based on student demographics. Additionally, the metric regarding family attendance at one school event will now assess if a family has participated in two school events.

Goal

Goal #	Description
Goal 3	School facilities are in good repair, instructional staff are properly credentialed, and
Guai 3	students are receiving standards aligned instruction.

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023-24
1		"Year: 2020- 21 Source: Internal Data Tracking 100%"	"Year: 2021- 22 Source: Internal Data Tracking 100%"	"Year: 2022- 23 Source: Internal Data Tracking 100%"	"Year: 2023- 24 Source: Internal Data Tracking 100%"	100%
2	of school's instructional	"Year: 2020- 21 Source: Internal Data Tracking 100%"	"Year: 2021- 22 Source: Internal Data Tracking 100%"	"Year: 2022- 23 Source: Internal Data Tracking 100%"	"Year: 2023- 24 Source: Internal Data Tracking 100%"	100%
3	"Teacher Credentialing and Assignment # of teachers without credentials and misassignment (considered ""ineffective"" under ESSA) or credentialed teachers assigned out- of-field (considered ""out-of-field"" under ESSA)"	20 Source: SARC 2.6"	"Year: 2020- 21 Source: SARC 2.6"	"Year: 2021- 22 Source: SARC 2.9	SARC data on this metric for was not released by the time of LCAP creation for the 2022-23 school year, due to delays at the CDE. Latest publicly available data is 21-22.	0
4	"EL Misassignment Misassignment for English Learners (a percentage of all the classes		"Year: 2020- 21 Source: SARC 3.00%"	"Year: 2021- 22 Source: SARC 9.5%	SARC data on this metric for was not released by the time of LCAP creation for the 2022-	0%

	with English learners taught by teachers that are misassigned)"				23 school year, due to delays at the CDE. Latest publicly available data is 21-22.	
5	'	"Year: 2019- 20 Source: SARC 100%"	"Year: 2020- 21 Source: SARC 100%"	"Year: 2021- 22 Source: SARC 75%"	"Year: 2022- 23 Source: SARC 87.5%"	80%
6	operations walkthrough"	Internal Data Tracking 3.2"	"Year: 2021- 22 Source: Internal Data Tracking 2.7"	"Year: 2022- 23 Source: Internal Data Tracking 2.9"	"Year: 2023- 24 Source: Internal Data Tracking 3.02	3
7	"Broad Course of Study Standard met/not met for students to have access to, and are enrolled in, a broad course of study including the programs and services developed and provided to unduplicated students and individuals with exceptional needs on the CA Dashboard."	"Year: 2018- 19 Source: CA Dashboard Standard Met"	Tracking Standard Met"	"Year: 2021- 22 Source: CA Dashboard Standard Met"	Standard Met"	
8	"EL Access to Standards	"Year: 2020- 21 Source: Internal Data Tracking 100%"	"Year: 2021- 22 Source: Internal Data Tracking 100%"	"Year: 2022- 23 Source: Internal Data Tracking 100%"	"Year: 2023- 24 Source: Internal Data Tracking 46%	100%

ELD standard		
aligned		
instruction"		

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

There were no substantive differences between planned actions and actual implementation of the actions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

We overestimated projections for operational equipment (technology, furniture, fixtures, equipment) because we were in a temporary location. We're investing in both our facilities (contracted repairs & upgrades) and operational staff (deans & support personnel) to ensure a well-maintained and efficient learning environment. There also were lower than projected expenses for transportation, IT costs, facilities lease.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Facilities limitations for the school have presented challenges. Facilities challenges can be seen in the SARC Rating of the school decreasing from 100% in 20-21 to 87% in 22-23. As was stated in the 22-23 LCAP reflection the "Operational Personnel and Services Personnel" actions have been imperative in maintaining safety on campus during this LCAP cycle. The school also identifies difficulties in teacher recruitment due to the teacher shortage, and that because of this, the school has recruited educators from out of state, some of whom experience challenges in transferring their credentials, which has impacted the school's ability to place properly credentialed and assigned teachers. Since the baseline year, the school has maintained 100% of students having access to standard aligned materials, 100% alignment of instructional materials to state standards, 100% of English Learners participate in CCSS and ELD standard aligned instruction, and met the standard for Broad Course of Study. These can be attributed to the effectiveness of the following actions: Operational Materials, Operational Personnel and Services, Software - Operations, Operational Services. These actions allow our operations team to ensure the school provides adequate materials to our students.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The following metrics have been updated for the next 3 year cycle. (1) Removed the operations walkthrough metrics and will just include the % of school facilities reports rated as good or excellent in the SARC. (2) We have aligned the language for teacher credentials to the SARC. The metrics assessing teacher credentials are stated as follows for the upcoming LCAP cycle a.# of teachers without credentials and misassignments (considered "ineffective" under ESSA) b.# of Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA) (3) School will continue to assess curriculum needs and there may be additional curricula added in the next LCAP cycle.

Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

Goals and Actions

Goal(s)

Description:

Copy and paste verbatim from the 2023–24 LCAP.

Measuring and Reporting Results

Copy and paste verbatim from the 2023–24 LCAP.

Metric:

• Copy and paste verbatim from the 2023–24 LCAP.

Baseline:

Copy and paste verbatim from the 2023–24 LCAP.

Year 1 Outcome:

Copy and paste verbatim from the 2023–24 LCAP.

Year 2 Outcome:

Copy and paste verbatim from the 2023–24 LCAP.

Year 3 Outcome:

When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate
the school year to which the data applies.

Desired Outcome:

Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the "Measuring and Reporting Results" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023– 24)
			1 2 1		Copy and paste verbatim from

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023– 24)
			LCAP.		the 2023–24 LCAP.

Goal Analysis

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

Describe the overall implementation of the actions to achieve the articulated goal. Include a
discussion of relevant challenges and successes experienced with the implementation process. This
must include any instance where the LEA did not implement a planned action or implemented a
planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

 Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the
 goal during the three-year LCAP cycle. "Effectiveness" means the degree to which the actions were
 successful in producing the desired result and "ineffectiveness" means that the actions did not
 produce any significant or desired result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged

to use such an approach when goals include multiple actions and metrics that are not closely associated.

 Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change
 actions that have not proven effective over a three-year period. For actions that have been
 identified as ineffective, the LEA must identify the ineffective action and must include a
 description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone	
IRISE KONVANG HIGH		acalderon@brightstarschools.org (323) 954-9957	

Plan Summary 2024-25

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Since opening our first school in 2003, Bright Star Schools has been building a high-quality transitional-kindergarten (TK) through 12th grade model for our families in each of our three communities. In nine, tuition-free public schools in three communities -- West Adams, Koreatown, and in the San Fernando Valley -- our 3,000+ students experience rigorous academics, inclusive education, social-emotional support, and rich life opportunities beyond the classroom. The students at Rise Kohyang High School are predominantly from the Koreatown community. While the community is culturally rich the neighborhood does not have access to the breadth of resources many more affluent communities do. Additionally, many of our school's families have recently come to the United States, and in many cases English is not the primary language spoken at home. Approximately, 16% of our students are English learners, 92.39% of our students qualify for free and reduced priced meals, and 9% of our students are students with disabilities. These factors make the school's job of creating an educational program that is centered

around the specific needs of the community and filled with experiences and rich educational programming built to ensure student success. At Bright Star Schools, we are guided by our core values and our highest ideals for our students, staff, and schools. The following are Bright Star Schools' Mission, Vision and Core Values. Vision: Bright Star students will become leaders who act with integrity and champion equity to enrich our communities and the world. Mission: At Bright Star Schools, our mission is to provide holistic, inclusive support for all students to achieve academic excellence and grow their unique talents so that they find joy and fulfillment in higher education, career, and life. Core Values: Integridad - means we need to be the best versions of ourselves, to speak our own truth, and to advocate for those whose voices are not heard. Ubuntu - means that our humanity is shared, that we value kindness, and that we support one another to become the people we strive to be. Kohyang - means hometown and encourages us to build meaningful connections and strong community ties, because our hometowns are integral to our identities. Growth - means having a mindset that allows us to achieve excellence and gain fulfillment through our pursuit of learning and development

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

On the most recent publicly available CA Dashboard data (22-23) the English Learner progress measure on the CA Dashboard was red, due to a rate of 35.3%, which was a decrease of 24.7% from 21-22. The school was given an orange on their incidents of suspension, as they had a rate of 2.6% of students suspended at least 1 day which increased 1.4% from 21-22. The school received a green score in Math with a -32 DFS improving by 40.4 points from 21-22. Similarly, the school received a green score in English Language Arts with a +51.7 DFS which increased by 10.5 points from 21-22. When reviewing student subgroup data the following was observed. Our Hispanic students were 41.9 DFS in ELA and -51.4 in Math (both with a green status). Similarly, students who are socio-economically disadvantaged were 50.8 DFS in ELA and -33 in Math. No other student groups received a color status on the CA Dashboard. When reviewing the college and career readiness indicator 54.7% of students were prepared (medium status), this is above the state average of 43.9% (medium status). The 22-23 graduation rate was 90.7 (yellow), which declined 3.2% from 221-22. There is some variation in this measure by significant student groups. Approximately, 88.6% of Hispanic students graduated, which declined 4.6% from the previous year. Our socio-economically disadvantaged student group graduated at a rate of 90.5% (yellow status).

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Not Applicable.

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Not Applicable.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Not Applicable.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Not Applicable.

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
1. Teachers	1. Received LCAP progress updates throughout the year via School Site Council/English Learner Advisory Committee Meetings 2. Given the opportunity to provide feedback on 24-25 LCAP goals during spring School Site Council/English Learner Advisory Committee meetings 3. Approved LCAP goals at the School Site Council/English Learner Advisory Committee meeting in spring 4. Participated in fall listening sessions with network leadership to share schools successes and opportunities for growth
2. Administrators	1. Received LCAP progress updates throughout the year via School Site Council/English Learner Advisory Committee Meetings 2. Given the opportunity to provide feedback on 24-25 LCAP goals during spring School Site Council/English Learner Advisory Committee meetings 3. Approved LCAP goals at the School Site Council/English Learner Advisory Committee meeting in spring 4. Participated in fall listening sessions with network leadership to share schools successes and opportunities for growth
3. School Personnel	1. Received LCAP progress updates throughout the year via School Site Council/English Learner Advisory Committee Meetings 2. Given the opportunity to provide feedback on 24-25 LCAP goals during spring School Site Council/English Learner Advisory Committee meetings 3. Approved LCAP goals at the School Site Council/English Learner Advisory Committee meeting in spring 4. Participated in fall listening sessions with network leadership to share schools successes and opportunities for growth
4. Students	1. Participated in fall listening sessions with network leadership to share schools successes and opportunities for growth 2. Provided feedback via a student survey (Panorama) on their feelings of school culture, belonging and safety. 3. Received LCAP progress updates throughout the year via School Site Council/English Learner Advisory Committee Meetings 4. Given the opportunity to provide feedback on 24-25 LCAP goals during spring School Site Council/English Learner Advisory Committee meetings 5. Approved LCAP goals at the School Site Council/English Learner Advisory Committee meeting in spring
5. District Authorizer (LAUSD)	Provides feedback annually on completed LCAP
6. Parents	1. Received LCAP progress updates throughout the year via School Site Council/English Learner Advisory Committee Meetings 2. Given the opportunity to provide feedback on 24-25 LCAP goals during spring School Site Council/English Learner Advisory Committee meetings 3. Approved

LCAP goals at the School Site Council/English Learner Advisory Committee meeting in spring 4. Participated in fall listening sessions with network leadership to share schools successes and opportunities for growth

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

The following LCAP metrics to evaluate were updated based on feedback from educational partners: 1. Shifted Goal 1 iReady metric from measuring typical growth to stretch growth given students need to make gains in reading and math beyond one years worth of growth 2. Shifted Goal 1 CAASPP metric from percent proficient to distant from standard to align with the CA dashboard 3. Shifted Goal 2 metric from % of families who attend 1 school event to percent of families that attend 2 school events to better assess engagement 4. Added student survey metric regarding feelings of school safety given families increased concerns about school safety more broadly to Goal 2. 5. Revised 24-25 LCAP narratives to include learnings from LAUSD feedback on 23-24 LCAP

Goals and Actions

Goal

Goal #	Description	Type of Goal
Goal 1	All students demonstrate increased academic growth as measured by state test scores, improved English proficiency, AP exam scores, and meeting A-G requirements.	

State Priorities addressed by this goal.

4 - Student Achievement, 8 - Pupil Outcomes

An explanation of why the LEA has developed this goal.

Increasing academic outcomes for our students will always be the core focus of the school. Therefore, establishing a goal measuring student's academic outcomes is critical.

Metric#	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1	"iReady Math % of students meeting annual stretch growth on iReady Math	Students: 31%	·:		"All Students: 35% Hispanic/Latind 34% Asian: 31% EL: 29% SWD(IE): 32% SED: 35%	»:

2	Ready Reading % of students meeting annual stretch growth on iReady Reading	"Year: 2023- 2024 Source: iReady Diagnostic All Students: 22% Hispanic/Latino: 22% Asian: 17% EL: 23% SWD: 22% SED: 22%	"All Students: 27% Black/AA: NA Hispanic/Latino: 27% Asian: 22% EL: 28% SWD(IE): 27% SED: 27%
3	"ELA CAASPP DFS of students on CAASPP ELA"	"Year: 2022- 23 Source: CA Dashboard All Students: 51.7 Hispanic/Latino: 41.9 Asian: 89.4 SED: 50.8 EL: -62.3"	"All Students: 55 Black/AA: * Hispanic/Latino: 45 Asian: 90 SED: 54 EL: -55
4	"Math CAASPP DFS of students on CAASPP MATH"	"Year: 2022- 23 Source: CA Dashboard All Students: -32 Black/AA: * Hispanic/Latino: -51.4 Asian: 36.7 SWD: * SED: -33 EL: -105.4"	"All Students: -25 Black/AA: * Hispanic/Latino: -47 Asian: 40 SED: -30 EL: -100
5	"ELA EAP % of 11th grade students met or exceeded standard on CAASPP ELA"	"Year: 2022- 23 Source: CAASP Website All Students: 67.71% Hispanic/Latino: 64.79% Asian: 78.26% SED: 67.44%	"All Students: 70% Hispanic/Latino: 69% Asian: 82% SED: 71%
6	"Math EAP % of 11th grade students met or exceeded standard on CAASPP Math"	"Year: 2022- 23 Source: CAASPP Website All Students: 42.71% Hispanic/Latino: 35.21% Asian: 69.56% SED: 44.18%	"All Students: 48% Hispanic/Latino: 40% Asian: 74% SED: 49%
7	CAST % of students who	"Year: 2022- 23 Source: CAASPP	"All Students: 30% Hispanic/Latino:

	exceed standards on CAST	Website All Students: 20.59% Hispanic/Latino 16.42% Asian: 37.50% SWD: 7.69% SED: 18.48%):	30% Asian: 55% SWD: 20% SED: 35%	
8	EL Progress % of English Learners who make progress towards English Language proficiency	"Year: 2022- 2023 Source: CA Dashboard 35.3% making progress towards English language proficiency "		50%	
9	EL Reclassification % of students redesignated from EL to FEP status			40%	
10	of students in the four-year graduation rate cohort who scored 3	"Year: 2022- 23 Source: CDE College/Career Measures Report All Students: 19% Hispanic/Latino 14.3% Asian: 33.3% SWD: 0% SED:17.9% EL: 16.7%"		"All Students: 22% Hispanic/Latind 17% Asian: 36% SWD: 0% SED: 20% EL: 19%"):
11	A-G Requirements % of graduating seniors who have 150 A-G credits excluding seniors with a legal exemption (ex. A-G exemption on basis of IEP)	"Year: 2022- 23 Source: CDE College/Career Measures Report All Students: 100% Black/AA: 100% Hispanic/Latino 100% Asian: 100% SWD:		"All Students: 100% Black/AA: 100% Hispanic/Latino 100% Asian: 100% SWD: 100% SED: 100% EL: 100%") :

12	have successfully completed	"Year: 2022- 23 Source: CDE College/Career Measures Report 0%"		3%	
13	credits	"Year: 2022- 23 Source: CDE College/Career Measures Report All Students: 0% Black/AA: 0% Hispanic/Latino 0% Asian: 0% SWD: 0% SED: 0% EL: 0%"		3%	

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

[Intentionally Blank]

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

[Intentionally Blank]

An explanation of how effective the specific actions were in making progress toward the goal.

[Intentionally Blank]

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

[Intentionally Blank]

Actions

Action #	Title	Description	Total Funds	Contributing
Action #1	General Education Teachers	Employment of general education teachers at the school	\$2,438,777.00	No
Action #2	Special Education Services and Personnel	Services to support Inclusive Education students, including but not limited to: School Psychologists, Inclusive Education Teachers and direct special education services		No
Action #3	Curriculum	Curriculum used to support academic achievement	\$29,507.00	No
Action #4	English Learner Personnel & Curriculum	English Learner personnel and curriculum used to support English Learners	\$276,402.00	Yes
Action #5	Instructional Materials	Instructional materials, including but not limited to: books, novels, manipulatives, musical instruments, library supplies, and general student supplies	\$50,222.00	No
Action #6	Intervention for High Needs Students	Instructional materials, including but not	\$378,909.00	Yes

Action #	Title	Description	Total Funds	Contributing
		limited to: books, novels, manipulatives, musical instruments, library supplies, and general student supplies		
Action #7	Software - Academic Achievement	Software used to support academic achievement	\$18,571.00	No
Action #8	Supplemental Instructional Support	services support teachers in providing targeted instruction for students with unique needs such as foster youth, lowincome students, and English learners.	\$1,183,982.00	Yes
Action #9	College Success Personnel			Yes

Action #	Title	Description	Total Funds	Contributing
		generation college students.		
Action #10	Instructional Materials and Test Fees	AP textbooks, ACT/SAT exam prep materials, AP, SAT, PSAT, and ACT exam fees, and Early College program fees.	\$35,500.00	Yes
Action #11	Software - College and Career Readiness	Software used to support counselors and Alumni Support Coordinators in managing and tracking students through their higher education journey, and understand the impact of our program, tailoring support to individual students.		Yes

Goal

Goal #	Description	Type of Goal
Goal 2	School promotes a school culture which is positive, engaging, calm and supportive for both student social and emotional development, and actively engages and involves families in their students' learning.	Broad Goal

State Priorities addressed by this goal.

5 - Student Engagement, 6 - School Climate, 3 - Parental Involvement and Family Engagement

An explanation of why the LEA has developed this goal.

This goal was intended to capture the schools commitment to providing a nurturing, joyful, and safe learning environment for all students. Within this goal the school measures school climate, incidents of suspension and chronic absenteeism. We know that a student having fun, and feeling valued and safe will allow them to learn and excel. The school sees parents as partners and advocates for their students. As such this goal measures the degree to which the school is able to engage families in a variety of school related activities. The goal also assesses how families feel about the school their student attends.

Metric #	Metric	Baseline	Year 1	Year 2	Target for Year	Current
			Outcome	Outcome	3 Outcome	Difference

					from Baseline
1	Expulsion rate	"Year: 2022- 2023 Source: DataQuest 0% school wide and for all numerically significant student groups"		0%	
2	Suspension rate	"Year: 2022- 2023 Source: CA Dashboard_Su Rate Indicator All Students: 2.6% Black/AA: 9.1% Hispanic/Latino 3.1% Asian: .9% EL: 7.8% SED: 2.9% SWD: 6.1%"		"All Students: 2.25% Black/AA: 3% Hispanic/Latind 3% Asian: .5% EL: 6% SED: 2.25% SWD: 5%") :
3	Chronic absenteeism rate	"Year: 2022- 2023 Source: DataQuest All Students: 19% Black/AA: 45.5% Hispanic/Latino 19.7% Asian: 13% EL: 25.4% SWD: 14.9% SED: 19.6%"		"All Students: 17% Black/AA: 30% Hispanic/Latino 17% Asian: 10% EL: 21% SWD: 14% SED: 17% ") :
4	Dropout rate	"Year: 2022- 2023 Source: DataQuest Adjusted Cohort Outcome Report All Students: 6.6% Black/AA: * Hispanic/Latino 8.7% Asian: 3.8% EL: 30% SWD: 8.3% SED: 6.7%"):	"All Students: 5% Black/AA: * Hispanic/Latind 7% Asian: 3% EL: 26% SWD: 7% SED: 5%") :

5	Graduation rate	"Year: 2022- 2023 Source: DataQuest Four-Year Adjusted Cohort Graduation Rate Report All Students: 90.6% Black/AA: * Hispanic/Latino 88.4% Asian: 92.3% EL: 65% SWD: 83.3% SED: 90.5%"):	"All Students: 94% Black/AA: * Hispanic/Latind 92% Asian: 94% EL: 67% SWD: 87% SED: 94%"):
6	"Student Rating % of students who feel safe at school "	Year: Spring 2023-2024 Source: Panorama Student Success Platform All Students: 71% Asian: 76% Hispanic/Latino 73% EL: 68% SWD: 65% SED: 70%	it.	"All Students: 72% Black/AA: N/A Asian: 72% Hispanic/Latino 72% EL: 75% SWD: 70% SED: 74%") :
7	"Student Rating % of students who feel like they belong at school"	"Year: Spring 2023-2024 Source: Panorama Student Success Platform All Students: 43% Asian: 41% Hispanic/Latino 46% EL: 45% SWD: 49% SED: 41.5%"	v:	"All Students: 40% Asian: 29% Hispanic/Latino 42% EL: 40% SWD: 50% SED: 40%") :
8	Average daily attendance rate	Year: 2022- 2023 Source: CALPADs 94.02%		95%	
9	"Parent Rating % of parents who rate the school positively"	"Year: 2023- 24 Source: Internal Data Tracking 95%"		95%	

		1	I	1	1	,
10	"Parent Survey % of parents who return surveys addressing family efficacy, school fit, school climate, and school safety"	24 Source:			88	
11	"Back to School Night % parent attendance at Back to School Night"	"Year: 2023- 24 Source: Internal Data Tracking 18%"			25	
12	"One Parent Education % parent attendance at One Parent Education Seminar"	"Year: 2023- 24 Source: Internal Data Tracking 15%"			25	
13	"Conferences % parent attendance at parent teacher conferences"	"Year: 2023- 24 Source: Internal Data Tracking 38%"			38	
14	"School Event Attendance % of parents who attend two school events"	"Year: 2023- 24 Source: Internal Data Tracking 46%			20%	
15	"Counselor Meeting % of families who have one yearly counselor meeting"	"Year: 2023- 24 Source: Internal Data Tracking 90%5%"			95	
16		24 Source: Internal Data Tracking			20	

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

[Intentionally Blank]

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

[Intentionally Blank]

An explanation of how effective the specific actions were in making progress toward the goal.

[Intentionally Blank]

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

[Intentionally Blank]

Actions

Action #	Title	Description	Total Funds	Contributing
Action #1	Family Engagement Coordinator	Family Engagement Coordinator to support with parent communication, events, advocacy, translation for non-English speaking families, increase family familiarity with key issues related to education, and encourage families to be advocates for	\$20,025.00	Yes

Action #	Title	Description	Total Funds	Contributing
		their students, particularly for		
		Foster Youth,		
		Homeless Youth,		
		and English		
		Language		
		Learners.		
		Software related		
	Family	to family		
Action #2	Family Engagement -	engagement and communication,	\$2,784.00	
ACTION #2	Software	including but not		No
	Soliware	limited		
		ParentSquare		
		Supplies and		
		materials		
	E	associated with		
	Family	increasing family		
Action #3	Engagement -	engagement,	\$21,022.00	No
	Supplies and Materials	and producing		No
	iviateriais	family		
		engagement		
		events		
Action #4	Enrichment	Unique	\$80,000.00	
	Programming	experiences		Yes
		provided to the		
		school		
		community		
		including:		
		wellness classes		
		for staff and		
		families, Life		
		Experience		
		Lessons		
		(overnight field		
		trips), and		
		afterschool		
		programming,		
		supplementing		
		the core		
		educational		
		program with		
		additional life		
		and cultural		
		experiences that		
		some of our		
		student may not otherwise be		
		able to access,		
		particularly socio-		
	İ	30010-	İ	

Action #	Title	Description	Total Funds	Contributing
Action #5	Student and Family Services Personnel	economically disadvantaged students, foster youth, homeless youth, and English learners. School counseling program, restorative justice staff, office support staff and Dean of Student Affairs/Culture, ensuring students have access to adults who can help them navigate academic and social challenges. Foster youth, low income students and English learners specifically benefit from these additional support structures to navigate the school environment, ensuring they have the resources necessary to excel.		Yes
Action #6	Software - School Culture	Software related to school climate, attendance, student behavior, and social emotional learning including but not limited to survey tools.		No

Action #	Title	Description	Total Funds	Contributing
Action #7	Student activity expenses, including but not limited to celebrations, events, and school programs.		\$85,202.00	No
Action #8	Expenses related to athletic programming including but not		\$346,397.00	No

Goal

Goal #	Description	Type of Goal
1C7021.5	School facilities are in good repair, instructional staff are properly credentialed, and students are receiving standards aligned instruction.	Broad Goal

State Priorities addressed by this goal.

1 - Basic, 2 - Implementation of State Standards, 7 - Course Access

An explanation of why the LEA has developed this goal.

We know that in order to have an effective school we must operationally meet specific standards. Our teachers must be credentialed, our school facilities up to date and safe, and all instructional materials aligned to common core standards. If we are not able to meet these basic operational expectations, we will not able to operate an effective educational program.

Measuring and Reporting Results

Metric#	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
	Aligned Materials % of students who	"Year: 2022- 23 Source: Internal Data Tracking 100%"			100%	

	school as appropriate for a given lesson"				
2	"State Standard Alignment % "Y of school's 23 instructional In materials that Tr	Year: 2022- 23 Source: nternal Data racking 00%"		100%	
3	WITHOUT	/ear: 22-23 Source: SARC		0	
4	"Teacher Out of Field under ESSA # of Credentialed Ye	/ear: 2022-23 Source: SARC		0	
5	repair status 20 rated as good SA or excellent on 87 the SARC	37.5		100%	
6	Standard Da	Year: 2022- 23 Source: CA Dashboard Standard Met"		Met	

	services developed and provided to unduplicated students and individuals with exceptional needs on the CA Dashboard."				
7	of English	"Year: 2022- 23 Source: Internal Data Tracking 46%"		100%	

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

[Intentionally Blank]

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

[Intentionally Blank]

An explanation of how effective the specific actions were in making progress toward the goal.

[Intentionally Blank]

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

[Intentionally Blank] **Actions**

Action #	Title	Description	Total Funds	Contributing
Action #1	Facilities and Operations- Operational Materials	Operational materials including, but not limited to office supplies, custodial supplies, mileage reimbursements, school hiring costs, non-IT contract labor, legal and audit expenses, and postage	\$121,844.00	No
Action #2	Operational Services	Operational services including, but not limited to contract labor, general liability insurance, facilities consulting, legal and audit fees, payroll processing, district oversight fees and management fees	\$1,398,120.00	No
Action #3	Operations Personnel and Services	Personnel and professional services to ensure that the school facilities remains a safe and effective learning environment	\$473,555.00	No
Action #4	Software - Operations	Software to ensure basic operational functionality including but not limited to Microsoft Office	\$520.00	No

Action #	Title	Description	Total Funds	Contributing
		and cloud		
		services		

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for 2024-25

Total Projected LCFF Supplemental and/or	Projected Additional 15 percent LCFF Concentration
Concentration Grants	Grant
\$2,211,229.00	\$171,732.00

Required Percentage to Increase or Improve Services for the LCAP Year

•	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
0.28%	0.00%	\$0.00	0.28%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #(s)	Identified Need(s)	` '	Metric(s) to Monitor Effectiveness
1 Action 1,Goa 1 Action 3,Goa 1	students and foster youth we have learned that there is a significant difference in the achievement of our English Learners and that of our general student population. This	curriculum and personnel which can support all students while also providing more specific support to English learners. The school has also invested in a program aimed to create a pipeline for instructional	The school will assess the quality of instruction and curriculum through the review of iReady scores, CAASPP data, English Learner Progress and Reclassification rates. It will also continue to ensure that 100 % of students who have access to standards aligned materials at
4,Goa 1	quality curriculum and educational tools, as well as	credentialed teachers. This	home and in school as appropriate for a given lesson

5,Goalcreate culturally relevant high quality learning environments Action for all students but also English 6.GoalLearners. The school's educational tools and teachers Action need to be able to meet the 7.Goalneeds of all students while simultaneously being able to Action differentiate for English learners 9,Goaland provide culturally relevant content. <HS ONLY> Action Additionally, the school believes need strong instructors. that it is its duty to support the 11 school's students' transition into lits own LEA can not afford an higher education. With the majority of the school's students qualifying as low income. Covering application fees and fees related to college preparedness is not something that the school wants to be prohibitive to students entry into integrating with tools designed higher education. Additionally, with many students being 1st in required criteria for curriculum their family to attend college, knowing how to navigate the application process and accessing resources necessary on campus to be successful is not knowledge that the school's |qualify as low income and students necessarily have within English learners navigate the their own networks.

teachers and also aims to ensure that students experience aligned to state standards. The teachers who have shared cultural and life experiences to themselves. The school can not afford a lack of high quality teachers in classrooms due to the fact that many of our students (regardless of EL status) are performing below grade-level expectations and Additionally, the school which is endless variety of curriculum (or to change curriculum frequently) is thoughtful that the curriculum choices are able to address the needs of multiple student aroups. Meetina English Learner needs and/or for English Learners is a adoption. While the Alumni and College Success personnel attend the whole school, the school has prioritized hiring them to help our students who higher education system.

instructional materials that are school will also strive to have the number of # teachers without credentials and misassignments (considered "ineffective" under ESSA) and # of Credentialed Teachers Assigned Out-of-Field ("out-offield" under ESSA) be zero.

We also know from research Goal that families who are recent Action immigrants to the US (and are 1,Goaltherefore more likely to have students who are English Action Learners) are less familiar with 2.Goalour educational system. Due to a language barrier these Action families are also less likely to 3,Goalengage in the school community yearly parent engagement plan and may without translation and Action more deliberate support 4,Goalstructures not know how to engage within their students Action education and/or advocate for 5.Goaltheir student's educational needs. Additionally, based on Action our students reported 6,Goaldemographics, we know that the communication platform that vast majority of our student Action population qualifies for free and

The school has also invested significant efforts in personnel who support school-level parent engagement efforts. These individuals are bilingual and provide translation services for documents, and meetings. They activities including but not also work collaboratively with school leadership to craft a specifically planning and executing school activities which school based activities. In the meet the unique needs of our families. These plans include workshops on literacy, charter schools, immigration services, and community resources. The school also invests in a sends messages in families' preferred languages and in

The school will use the following metrics to assess the effectiveness of investing in these actions. Family survey data, family participation rate data in a variety of school based limited to the following: parent teacher conferences, back to school night, meeting with a students counselor, and other upcoming year the school will disengage family engagement data by student demographics to better assess if families of english learners or students who qualify as socio-economically disadvantaged have rates different than those schoolwide. Additionally, the school will

7, Goalreduced price lunch. As a result, multiple mediums (text, email, of lowered income levels our Action students have less access to enrichment activities and extracurricular programming than their peers in more affluent socio-economic disadvantage schools. Being able to make real life connections to classroom material helps students contextualize

and supports a deeper

in less retention and

learnings.

engagement in classroom

information they are learning understanding of content. With less access to enrichment activities students may retain less and/or build connections their own experiences resulting

and robo-call) to ensure that the student responses to survey school is eliminating barriers for parents to interact and stay informed. In order to combat the some of our students face, the school provides robust enrichment programming in the form of clubs, after-school programming, guest speakers, field trips and school events. By making the school environment filled with experiences that engage students (the majority of whom come from low income between classroom material and households) we believe we will increase school culture and lower chronic absenteeism. Additionally, by giving our students access to additional experiences they will be able to

make more real world

scores.

connections to curriculum and therefore, increase academic

monitor attendance rates, and questions assessing feelings of belonging

Goal

Goal 3 LEA-wide actions speak to running a effective, efficient, Action safe and nurturing school 1, Goalenvironments. The majority of our students qualify as low Actionlincome, and live in culturally richless accessible. Having an 2.Goalbut under-resourced communities. Given that the Action surrounding school area is 3.Goalunder-resourced it can mean that there are higher rates of Action neighborhood crime which necessitate additional operational resources needed to learners). The following actions ensure the school grounds and play areas are safe for students, operable and therefore the be a Additionally, the school was founded by a charter management organization aimed to provide additional educational options for students whose surrounding schools were not meeting their educational needs. The LEA's purpose is to ensure that students who qualify as low income, foster youth, or English |consultation, Microsoft and

The following actions allow the school to facilitate a high quality and safe learning environment in a neighborhood where publicly provided resources are operational and high quality school facility which can also work as a community resource and connector to services is uniquely important to students qualify as unduplicated (low income, foster youth, or English allow the school to remain community access point to external resources. Operational materials, personnel, software, and services which guarantee that the school is able to ensure smooth operations. This includes but is not limited to the following: custodial services, facilities consulting, general liability insurance, legal

In order to monitor the effectiveness of these LEA-wide actions the school review the following metrics: 1. % school facility good repair status rated as good or excellent on the SARC 2. Standard met/not met for students to have access to. and are enrolled in, a broad course of study including the programs and services developed and provided to unduplicated students and individuals with exceptional needs on the CA Dashboard.

	earner have a schooling option which can be more nimble operationally to meet their needs and be a high quality earning environment in their community. In the upcoming LCAP cycle the school will explore becoming a community school by applying for the community school mplementation grant, having received the community school	cloud services. Additionally, this includes district oversight fees and centralized management fees.
ı		

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #(s)	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
Goal 1	The schools' students with disabilities, and English	The special education services and personnel action is	The following metrics will be used to monitor the
	Learners consistently	designed to address the specific	effectiveness of these actions.
	underperform the average		1. ELA and Math CAASPP DFS
1	school-wide in ELA and Math on	with disabilities (SWD). This	for English Learners and
Action	CAASPP. Each of these student	includes costs such as School	Students with Disabilities 2.
	populations has unique needs	, ,	iReady stretch growth in Math
	5		and ELA for English Learners
	student population and	i.	and Students with Disabilities 3.
	therefore, require individualized		Reclassification rate 4. English
	and specific resourcing and support to ensure their success	•	Learner Progress 5. AP scores for low income students 6. A-G
	in graduating and accessing		Requirements for low income
	higher education.		students
Action		curriculum" includes the	otadonto
10		personnel providing direct	
		service to our English Learner	
		population and the instructional	
		resources tailored to improving	
		English language acquisition. In	
		order to address the learning	
		gaps these two student groups	
		have developed overtime as a	
		result of not receiving the	
		necessary support, the action "Intervention of High Needs	
		students" provides resourcing	
		for a staff member to coordinate	
		To a stan mornison to coordinate	

intervention programming specifically focused on improving ELA and Math outcomes for English Learners and Students with Disabilities. Instructional Materials and Test Fees includes the following: AP textbooks, ACT/SAT exam prep materials, AP, SAT, PSAT, and ACT exam fees, and Early College program fees. The schools ability to cover these materials and fees ensures that costs are not a prohibitive factor for our students who qualify as low income to gain access into higher education. Lastly, the action supplemental instructional support includes professional development and personnel whose role is push in an provide additional academic support to high need students beyond what is provided by the general education teacher.

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Not applicable.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

The LEA used the additional concentration grant add-on funding it received to re-allocate responsibilities and eliminate other duties amongst staff providing direct services to high-needs students, as well as retain staff providing direct services to high-needs students who are low-income, English learners, and/or foster youth.

Staff-to-student		
ratios by type of		
school and	Schools with a student concentration of	Schools with a student concentration of
concentration of	55 percent or less	greater than 55 percent
unduplicated		
students		

Staff-to-student ratio of classified staff providing direct services to students	22.50
Staff-to-student ratio of certificated staff providing direct services to students	14.14

2024-25 Total Planned Expenditures Table

LCAP Year	1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	Percentage	Increase or Improve Services for the Coming School
2024-25	\$5,742,932.00	\$2,211,229.00	38.50%	0.00%	38.50%

Totals	LCFF	Other State	Local	Federal	Total Funds	Total	Total Non-
Totals	Funds	Funds	Funds	Funds	Total I ulius	Personnel	Personnel
Totals	\$7,935,064.0	\$ 733,223.00	\$0.00	\$199,094.00	\$8,867,381.0	\$ 5,306,234.0	\$3,561,147.00

Goal #	Action #	Action Title	Student Group(s)	Contributi to Increased or Improved Services?	Scope	Unduplica Student Group(s)	ted Location	Time Span
1	1	General Education Teachers	All	No	LEA-Wide		Rise Kohyang High School	24-25
1	2	Special Education Services and Personnel	with Disabilities	No	Limited		Rise Kohyang High School	24-25
1	3	Curriculum	All	No	LEA-Wide		Rise Kohyang High School	24-25
1	4	English Learner Personnel & Curriculum	English Learners	Yes	Limited	English Learners	Rise Kohyang High School	24-25
1	5	Instruction Materials	All	No	LEA-Wide		Rise Kohyang High School	24-25
1	6	Interventio for High	Students with Disabilities	Yes	Limited	English Learners	Rise Kohyang	24-25

		Contributing			ng			
Goal #	Action #	Action Title	Student Group(s)	to Increased or Improved Services?		Unduplica Student Group(s)	ted Location	Time Span
		Students	and English Learners				High School	
1	7	Software - Academic Achieveme		No	LEA-Wide		Rise Kohyang High School	24-25
1	8	Supplemer Instructional Support	English Learner, Foster Youth, Low Income	Yes	Limited	English Learner, Foster Youth, Low Income	Rise Kohyang High School	24-25
1	9	College	English Learner, Low Income	Yes	LEA-Wide	English Learner, Low Income	Rise Kohyang High School	24-25
1	10		al Low Income	Yes	Limited	Low Income	Rise Kohyang High School	24-25
1	11	Software - College and Career Readiness	Low Income	Yes	LEA-Wide	Low Income	Rise Kohyang High School	24-25
2	1	Family Engageme Coordinato	English nt Learners r	Yes	LEA-Wide	English Learners	Rise Kohyang High School	24-25
2	2	Family Engageme - Software	Atl	No	LEA-Wide		Rise Kohyang High School	24-25
2	3	Family Engageme - Supplies and Materials		No	LEA-Wide		Rise Kohyang High School	24-25
2	4	Enrichmen Programm		Yes	LEA-Wide	Low Income	Rise Kohyang High School	24-25

Goal #	Action #	Action Title	Student Group(s)	Contributi to Increased or Improved Services?	Scope	Unduplica Student Group(s)	ted Location	Time Span
2	5	Student and Family Services Personnel	English Learner, Foster Youth, Low Income	Yes	LEA-Wide	Foster	Rise Kohyang High School	24-25
2	6	Software - School Culture	All	No	LEA-Wide		Rise Kohyang High School	24-25
2	7	Student Activities	All	No	LEA-Wide		Rise Kohyang High School	24-25
2	8	Athletics	All	No	LEA-Wide		Rise Kohyang High School	24-25
3	1	Facilities and Operations Operationa Materials		No	LEA-Wide		Rise Kohyang High School	24-25
3	2	Operationa Services	L _{II}	No	LEA-Wide		Rise Kohyang High School	24-25
3	3	Operations Personnel and Services	All	No	LEA-Wide		Rise Kohyang High School	24-25
3	4	Software - Operations	All	No	LEA-Wide		Rise Kohyang High School	24-25

Goal #	Action #	Total Personn	Total Non- el personne	LCFF Funds el	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percenta of Improved Services
1	1	\$2,319,82	\$108 ,954	\$2,324,39	1698 0683.0	\$0.00	\$15,698.0	\$ 2,438,77	77.000 %

Goal #	Action #	Total Personn	Total Non- el personne	LCFF Funds el	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percenta of Improved Services
1	2	\$823,585	\$22048,622	\$36 20,665	\$2251,542	\$00.00	\$0.00	\$1,072,20	07.000 %
1	3	\$0.00	\$29,507.0	\$29,507.0	\$0.00	\$0.00	\$0.00	\$29,507.0	10 .00%
1	4	\$276,402	\$ 00.00	\$276,402	\$00 .00	\$0.00	\$0.00	\$276,402	.0.0 0%
1	5	\$0.00	\$50,222.0	\$39,049.0	\$0.00	\$0.00	\$11,173.0	\$ 50,222.0	10 .00%
1	6	\$373,909	\$56 ,000.00	\$260,404	\$00.00	\$0.00	\$118,505	\$3 78,909	.0.0 0%
1	7	\$0.00	\$18,571.0	\$17,246.0	\$0.00	\$0.00	\$1,325.00	\$18,571.0	10 0.00%
1	8	\$0.00	\$1,183,98	\$ 2983 ,012	\$060,577	\$00.00	\$40,393.0	% 1,183,98	02.000 %
1	9	\$104,617	\$ 00.00	\$104,617	.\$00 .00	\$0.00	\$0.00	\$104,617	.0.0 0%
1	10	\$0.00	\$35,500.0	\$35,500.0	\$0.00	\$0.00	\$0.00	\$35,500.0	10 0.00%
1	11	\$0.00	\$3,270.00	\$3,270.00	\$0.00	\$0.00	\$0.00	\$3,270.00	0.00%
2	1	\$20,025.0	\$0.00	\$20,025.0	\$0.00	\$0.00	\$0.00	\$20,025.0	10 0.00%
2	2	\$0.00	\$2,784.00	\$2,784.00	\$0.00	\$0.00	\$0.00	\$2,784.00	0.00%
2	3	\$0.00	\$21,022.0	\$21,022.0	\$0.00	\$0.00	\$0.00	\$21,022.0	10 .00%
2	4	\$0.00	\$80,000.0	\$80,000.0	\$0.00	\$0.00	\$0.00	\$80,000.0	10 0.00%
2	5	\$710,421	\$100,000.0	\$608,000	\$1002,421	\$00.00	\$10,000.0	\$720,421	.0.0 0%
2	6	\$0.00	\$5,527.00	\$5,527.00	\$0.00	\$0.00	\$0.00	\$5,527.00	0.00%
2	7	\$0.00	\$85,202.0	\$85,202.0	\$0.00	\$0.00	\$0.00	\$85,202.0	10 0.00%
2	8	\$203,897	\$1042,500	\$36 46,397	\$00.00	\$0.00	\$0.00	\$346,397	.0.0 0%
3	1	\$0.00	\$121,844	\$1019,844	\$0 .00	\$0.00	\$2,000.00	\$121,844	.0.0 0%
3	2	\$0.00	\$1,398,12	\$51,02078,12	\$31 20 ,000	\$00.00	\$0.00	\$1,398,12	.00 %
3	3	\$473,555	\$00.00	\$473,555	\$30 .00	\$0.00	\$0.00	\$473,555	.0.0 0%
3	4	\$0.00	\$520.00	\$520.00	\$0.00	\$0.00	\$0.00	\$520.00	0.00%

2024-25 Contributing Actions Table

Grant	2. Projected LCFF Supplement and/or Concentrati	for the Coming School Year (2 divided by 1)	LCFF Carryover - Percentage (Percentage from Prior Year)	for the Coming School Year (3 + Carryover %)		í of	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1 plus 5)
\$5,742,932.0	\$2,211,229.0	G 8.50%	0.00%	38.50%	\$7,935,064.0	0.00%	138.17%

Totals by Type	Total LCFF Funds
Total:	\$7,935,064.00
LEA-wide Total:	\$5,559,081.00
Limited Total:	\$2,375,983.00
Schoolwide Total:	\$0.00

Goal #	Action #	Action Title	Contributi to Increased or Improved Services?	Scope	Unduplica Student Group(s)	ited Location	Planned Expenditu for Contributi Actions (LCFF Funds)	Planned res Percentag of ng Improved Services (%)
1	4	English Learner Personnel & Curriculum		Limited	English Learners	Rise Kohyang High School	\$276,402.0	10 .00%
1	6	Interventio for High Needs Students	h Yes	Limited	English Learners	Rise Kohyang High School	\$260,404.0	10 .00%
1	8	Supplemer Instruction Support		Limited	English Learner, Foster Youth, Low Income	Rise Kohyang High School	\$983,012.0	10 .00%
1	9	Alumni and College Success Personnel	Yes	LEA-Wide	English Learner, Low Income	Rise Kohyang High School	\$104,617.0	0 .00%
1	10	Instruction Materials and Test Fees	al Yes	Limited	Low Income	Rise Kohyang High School	\$35,500.00	0.00%
1	11	Software - College and Career Readiness	Yes	LEA-Wide	Low Income	Rise Kohyang High School	\$3,270.00	0.00%
2	1	Family Engageme Coordinate		LEA-Wide	English Learners	Rise Kohyang High School	\$20,025.00	0.00%
2	4	Enrichmen Programm		LEA-Wide	Low Income	Rise Kohyang	\$80,000.00	0.00%

Goal #	Action #	Action Title	Contributi to Increased or Improved Services?	Scope	Unduplica Student Group(s)	ieu	Expenditu for Contributi Actions	Planned res Percentag of ng Improved Services (%)
						High School		
 2	5	Student and Family Services Personnel	Yes	LEA-Wide	Foster Youth,	Rise Kohyang High School	\$608,000.0	10 .00%

2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Actual Expenditures (Total Funds)
Totals	\$8,007,648.00	\$8,905,786.00

Last Year's Goal #	Last Year's Action #	Action Title	Contributed to Increased or Improved Services?	Last Year's Total Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1	General EducationTeachers	No	\$1,733,125.00	\$2,481,400.00
1	2	Special Education Services	No	\$811,527.00	\$929,737.00
1	3	Curriculum	No	\$1,152.00	\$24,775.00
1	4	English Learner Personnel & Curriculum	No	\$120,382.00	\$327,738.00
1	5	Instructional Materials	No	\$72,501.00	\$53,922.00
1	6	Intervention for High Needs Students	Yes	\$119,574.00	\$286,037.00
1	7	Software	No	\$23,091.00	\$17,405.00
1	8	Supplemental Instructional Support	No	\$998,381.00	\$1,119,059.00
1	9	Alumni and College Success Personnel	Yes	\$128,718.00	\$84,000.00

Last Year's Goal #	Last Year's Action #	Action Title	Contributed to Increased or Improved Services?	Last Year's Total Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	10	College Readiness- Instructional Materials, and Test Fees	Yes	\$84,097.00	\$27,500.00
1	11	College Readiness- Software	Yes	\$5,642.00	\$2,992.00
2	1	Enrichment Programming	No	\$40,320.00	\$88,376.00
2	2	Student and Family Services Personnel	Yes	\$451,515.00	\$695,052.00
2	3	Software - School Culture	No	\$0.00	\$5,419.00
2	4	Student Activities	No	\$71,424.00	\$112,100.00
2	5	Family Engagement- Family Engagement Coordinator	Yes	\$28,499.00	\$51,095.00
2	6	Family Engagement- Software	No	\$7,203.00	\$2,547.00
2	7	Family Engagement- Supplies and Materials	No	\$18,743.00	\$17,158.00
3	1	Facilities and Operations- Operational Materials	No	\$249,628.00	\$102,321.00
3	2	Facilities and Operations- Operations Personnel and Services	No	\$410,445.00	\$599,372.00
3	3	Facilities and Operations-Software	No	\$659.00	\$0.00
3	4	Operational Services	No	\$2,631,022.00	\$1,877,781.00

Totals	LCFF Supplement	4. Total Planned al Contributing Expenditure on (LCFF Funds)	7. Total Estimated Actual Expenditure for Contributing Actions (LCFF Funds)	and Estimated S Actual Expenditure for	Improved	8. Total Estimated Actual Percentage of Improved Services (%)	Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
Totals	\$2,044,216.0	\$532,202.00	\$1,146,676.0	(\$614,474.00	9 .00%	0.00%	0.00%

Last Year's Goal #	Last Year's Action #	Action Title	Contributed to Increased or Improved Services?	Planned	Contributing	of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	6	Intervention for High Needs Students	Yes	\$20,804.00	\$286,037.00	0.00%	0.00%
1	9	Alumni and College Success Personnel	Yes	\$99,595.00	\$84,000.00	0.00%	0.00%
1	10	College Readiness- Instructional Materials, and Test Fees	Yes	\$84,097.00	\$27,500.00	0.00%	0.00%
1	11	College Readiness- Software	Yes	\$5,642.00	\$2,992.00	0.00%	0.00%
2	2	Student and Family Services Personnel	Yes	\$322,064.00	\$695,052.00	0.00%	0.00%

	Last Year's Action #	Action Title	Contributed to Increased or Improved Services?	Last Year's Total Planned Expenditure for Contributing	Expenditure for S Contributing Actions	of	Estimated Actual Percentage of Improved Services (Input Percentage)
2	5	Family Engagement Family Engagement Coordinator	Yes	\$0.00	\$51,095.00	0.00%	0.00%

2023-24 LCFF Carryover Table

Estimated Actual LCFF Base Grant (Input Dollar Amount)	Estimated Actual LCFF Supplemer and/or Concentrat Grants	- Percentage (lalput Percentage ticom Prior Year)	for the Current School Year (6 divided by 9 plus Carryover %)	7. Total Estimated Actual Expenditur for Contributin Actions (LCFF Funds)	Actual res Percentage of ng Improved Services (%)	or Improved Services (7 divided by 9, plus 8)	— Dollar Amount (Subtract 11 from 10 and multiply by 9)	Carryover — Percentage (12 divided by 9)
\$5,340,796	\$2 ,044,216	.0 . 0 0%	38.28%	\$1,146,676	.0 . 0 0%	21.47%	\$89,754,00	01. 68 0.54%

Local Control and Accountability Plan Instructions

Plan Summary

Engaging Educational Partners

Goals and Actions

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- Comprehensive Strategic Planning: The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- Meaningful Engagement of Educational Partners: The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
 - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
 - **NOTE:** As specified in *EC* Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to *EC* Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, *EC* Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.
 - Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).

 Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (EC sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section

should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK-12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the
 number and size of specific schools, recent community challenges, and other such information the
 LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

 If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as "Not Applicable."

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

• Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Describe how the LEA has or will support the identified schools in developing CSI plans that
included a school-level needs assessment, evidence-based interventions, and the identification of
any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

• Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

School districts and COEs: *EC* sections <u>52060(g) (California Legislative Information)</u> and <u>52066(g) (California Legislative Information)</u> specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals.
- Administrators,

- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section <u>47606.5(d)</u> (California Legislative Information) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the CDE's LCAP webpage.

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see Education Code Section 52062 (California Legislative Information);
 - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see Education Code Section 52068 (California Legislative Information); and
- For charter schools, see Education Code Section 47606.5 (California Legislative Information).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the
 process and meetings or other engagement strategies with educational partners. A response may
 also include information about an LEA's philosophical approach to engaging its educational
 partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with
 educational partners at schools generating Equity Multiplier funds in the development of the LCAP,
 specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP.
 This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.

- For the purposes of this prompt, this may also include, but is not necessarily limited to:
 - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
 - Inclusion of metrics other than the statutorily required metrics
 - Determination of the target outcome on one or more metrics
 - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
 - Inclusion of action(s) or a group of actions
 - Elimination of action(s) or group of actions
 - Changes to the level of proposed expenditures for one or more actions
 - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
 - Analysis of effectiveness of the specific actions to achieve the goal
 - Analysis of material differences in expenditures
 - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
 - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
 - All Equity Multiplier goals must be developed as focus goals. For additional information, see
 Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be
 ongoing without significant changes and allows an LEA to track performance on any metrics not
 addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The *LCFF State Priorities Summary* provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.

• LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have
 the same student group(s) performing at the lowest performance level on one or more state
 indicators on the Dashboard or, experience similar issues in the credentialing, subject matter
 preparation, and retention of the school's educators.
 - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify
 the student groups and the performance levels on the Dashboard that the Focus Goal is
 addressing; or,
 - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.

- LEAs are encouraged to promote transparency and understanding around the decision to pursue a
 focus goal.
- In addition to this information, the LEA must also identify:
 - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity
 Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program
 (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the
 California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity
 Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the
 LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of
 the ELO-P, the LCRS, and/or the CCSPP.

Note: *EC* Section 42238.024(b)(1) (California Legislative Information) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A
 broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there
 are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.
- Required metrics for LEA-wide actions: For each action identified as 1) contributing towards the
 requirement to increase or improve services for foster youth, English learners, including long-term
 English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA
 must identify one or more metrics to monitor the effectiveness of the action and its budgeted
 expenditures.

- These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- Required metrics for Equity Multiplier goals: For each Equity Multiplier goal, the LEA must identify:
 - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
 - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

Metric

Enter the metric number.

Metric

 Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
 - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
 - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
 - o Indicate the school year to which the baseline data applies.
 - The baseline data must remain unchanged throughout the three-year LCAP.
 - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
 - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly
 identify the change as part of its response to the description of changes prompt in the
 Goal Analysis for the goal. LEAs are also strongly encouraged to involve their

- educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify
 the current difference between the baseline and the yearly outcome for Year 1 and/or the
 current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "Measuring and Reporting Results" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 . Leave blank until then.	Enter information in this box when completing the LCAP for 2026–27 . Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27. Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
 - Include a discussion of relevant challenges and successes experienced with the implementation process.
 - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures
and between the Planned Percentages of Improved Services and Estimated Actual Percentages of
Improved Services, as applicable. Minor variances in expenditures or percentages do not need to
be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

 Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. "Effectiveness" means the degree to which the actions were successful in producing the target result and "ineffectiveness" means that the actions did not produce any significant or targeted result.

- o In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
- When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
- Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action

Enter the action number.

Title

Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
 - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

- As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
- These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

• Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No.
 - Note: for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
 - Language acquisition programs, as defined in EC Section 306, provided to students, and
 - Professional development for teachers.
 - If an LEA has both 30 or more English learners and 15 or more long-term English learners,
 the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.
- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group
 within the LEA, and/or (3) a student group within any school within the LEA must include one or
 more specific actions within the LCAP:

- The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
- These required actions will be effective for the three-year LCAP cycle.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will
receive in the coming year based on the number and concentration of foster youth, English learner,
and low-income students. This amount includes the Additional 15 percent LCFF Concentration
Grant.

Projected Additional 15 percent LCFF Concentration Grant

 Specify the amount of additional LCFF concentration grant add-on funding, as described in EC Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

 Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

LCFF Carryover — Percentage

• Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

 Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

 Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

 As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient. Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the
 methodology that it used to determine the contribution of the action towards the proportional
 percentage. The percentage of improved services for an action corresponds to the amount of
 LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
- For example, an LEA determines that there is a need to analyze data to ensure that instructional
 aides and expanded learning providers know what targeted supports to provide to students who
 are foster youth. The LEA could implement this action by hiring additional staff to collect and
 analyze data and to coordinate supports for students, which, based on the LEA's current pay scale,
 the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing

staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to
 meet the requirement to increase the number of staff who provide direct services to students at
 schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the
 concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools
 with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is
 using the funds to increase the number of credentialed staff, classified staff, or both, including
 custodial staff, who provide direct services to students at selected schools and the criteria used to
 determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff
 providing direct services to students at a school with an enrollment of unduplicated students that is
 greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing
 direct services to students at a school with an enrollment of unduplicated students that is greater
 than 55 percent.

Complete the table as follows:

 Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.

- The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
- The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools
 with a concentration of unduplicated students that is 55 percent or less and the staff-to-student
 ratio of certificated staff providing direct services to students at schools with a concentration of
 unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word "input" has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- LCAP Year: Identify the applicable LCAP Year.
- 1. Projected LCFF Base Grant: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- 2. Projected LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- 3. Projected Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a) (8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover Percentage:** Specify the LCFF Carryover Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- Total Percentage to Increase or Improve Services for the Coming School Year: This
 percentage will not be entered; it is calculated based on the Projected Percentage to Increase or
 Improve Services for the Coming School Year and the LCFF Carryover Percentage. This is the
 percentage by which the LEA must increase or improve services for unduplicated pupils as
 compared to the services provided to all students in the coming LCAP year.
- Goal #: Enter the LCAP Goal number for the action.
- Action #: Enter the action's number as indicated in the LCAP Goal.
- Action Title: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- Contributing to Increased or Improved Services?: Type "Yes" if the action is included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.

- If "Yes" is entered into the Contributing column, then complete the following columns:
 - Scope: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
 - Unduplicated Student Group(s): Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
 - Location: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- LCFF Funds: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
 - Note: For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- Other State Funds: Enter the total amount of Other State Funds utilized to implement this action, if any.
 - Note: Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds

must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

- Local Funds: Enter the total amount of Local Funds utilized to implement this action, if any.
- Federal Funds: Enter the total amount of Federal Funds utilized to implement this action, if any.
- Total Funds: This amount is automatically calculated based on amounts entered in the previous four columns.
- Planned Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
 - As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded. For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

• **Estimated Actual Expenditures**: Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in

the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- Estimated Actual Expenditures for Contributing Actions: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- Estimated Actual Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- 9. Estimated Actual LCFF Base Grant: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- 10. Total Percentage to Increase or Improve Services for the Current School Year: This
 percentage will not be entered. The percentage is calculated based on the amounts of the
 Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or
 Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover –
 Percentage from the prior year. This is the percentage by which services for unduplicated pupils
 must be increased or improved as compared to the services provided to all students in the current
 LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update

Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

4. Total Planned Contributing Expenditures (LCFF Funds)

• This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.

• 5. Total Planned Percentage of Improved Services

• This percentage is the total of the Planned Percentage of Improved Services column.

Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)

 This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

• 6. Estimated Actual LCFF Supplemental and Concentration Grants

This is the total amount of LCFF supplemental and concentration grants the LEA estimates
it will actually receive based on of the number and concentration of unduplicated students in
the current school year.

4. Total Planned Contributing Expenditures (LCFF Funds)

 This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

• 7. Total Estimated Actual Expenditures for Contributing Actions

 This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).

• Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)

This amount is the Total Estimated Actual Expenditures for Contributing Actions (7)
 subtracted from the Total Planned Contributing Expenditures (4).

• 5. Total Planned Percentage of Improved Services (%)

• This amount is the total of the Planned Percentage of Improved Services column.

- 8. Total Estimated Actual Percentage of Improved Services (%)
 - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
 - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)
 - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants
 (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover –
 Percentage from the prior year.
- 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)
 - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- 12. LCFF Carryover Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by
 9)
 - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- 13. LCFF Carryover Percentage (12 divided by 9)
 - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).